

**Approved FY22 Pay and Classification Plan
(Adopted by the BOT on September 10, 2021)**

<u>Position</u>	<u>Classification</u>	<u>Grade</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>
Finance Manager	Mgr.	115	35.14	42.17	49.19
	Mgr.	114	34.28	41.14	47.99
	Mgr.	113	33.45	40.13	46.82
	Mgr.	112	32.63	39.16	45.68
	Mgr.	111	31.83	38.20	44.57
Food & Beverage Manager	Mgr.	110	31.06	37.27	43.48
Resident Relations/H.R. Manager	Mgr.	109	30.30	36.36	42.42
	Mgr.	108	29.56	35.47	41.38
Golf Operations Manager	Mgr.	107	28.84	34.61	40.38
	Mgr.	106	28.14	33.76	39.39
	Mgr.	105	27.45	32.94	38.43
District Clerk	Mgr.	104	26.78	32.14	37.49
Property Services Manager	Mgr.	103	26.13	31.35	36.58
Lead Accountant	Exempt	38	22.53	27.04	31.54
	Exempt	37	21.98	26.38	30.77
	Exempt	36	21.44	25.73	30.02
	Exempt	35	20.92	25.10	29.29
Management Analyst	Exempt	34	20.41	24.49	28.57
	Exempt	33	19.91	23.90	27.88
	Exempt	32	19.43	23.31	27.20
	Exempt	31	18.95	22.74	26.53
	Exempt	30	18.49	22.19	25.89
	Exempt	29	18.04	21.65	25.26
	Exempt	28	17.60	21.12	24.64
	Exempt	27	17.17	20.60	24.04
	Exempt	26	16.75	20.10	23.45
	Exempt	25	16.34	19.61	22.88
Kitchen Supervisor	Exempt	24	15.94	19.13	22.32
Accounting Associate III	Non-Exempt	28	17.60	21.12	24.64
Accounting Associate II	Non-Exempt	27	17.17	20.60	24.04
Golf Professional	Non-Exempt	26	16.75	20.10	23.45
Accounting Associate I	Non-Exempt	26	16.75	20.10	23.45
P.S. Crew Leader	Non-Exempt	25	16.34	19.61	22.88
Custodian Supervisor	Non-Exempt	25			
Pool Sup./Office Coordinator	Non-Exempt	25			
H.R. Generalist/Office Coordinator	Non-Exempt	24	15.94	19.13	22.32
Catering Coordinator	Non-Exempt	23	15.56	18.67	21.78
Bldg. Tech III	Non-Exempt	23			
Maintenance/Audio-Visual	Non-Exempt	22	15.18	18.21	21.25
Bldg. Tech II	Non-Exempt	22			
Bldg. Tech/Mechanic	Non-Exempt	22			
	Non-Exempt	21	14.81	17.77	20.73

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Administrative Assistant	Non-Exempt	20	14.45	17.33	20.22
DOR/ARCC Administrative Assistant	Non-Exempt	20			
DOR/ARCC Inspector	Non-Exempt	19	14.09	16.91	19.73
Calendar/RV Coordinator	Non-Exempt	19			
Lead Cook	Non-Exempt	19			
Lead Pool Tech	Non-Exempt	19			
Landscape/Irrigation Technician	Non-Exempt	18	13.75	16.50	19.25
Community Watch Officer	Non-Exempt	17	13.41	16.10	18.78
Accounting Clerk	Non-Exempt	17			
Bldg. Tech I	Non-Exempt	17			
Customer Service Clerk	Non-Exempt	16	13.09	15.70	18.32
Lead Groundskeeper	Non-Exempt	15	12.77	15.32	17.87
Custodian/AV Tech	Non-Exempt	14	12.46	14.95	17.44
	Non-Exempt	13	12.15	14.58	17.01
Lead Custodian	Non-Exempt	12	11.86	14.23	16.60
Pool Tech	Non-Exempt	12			
	Non-Exempt	11	11.57	13.88	16.19
Administrative Clerk	Non-Exempt	10	11.28	13.54	15.80
Receptionist/Clerk	Non-Exempt	10			
(Golf) Clerk	Non-Exempt	10			
Cook	Non-Exempt	10			
	Non-Exempt	9	11.01	13.21	15.41
	Non-Exempt	8	10.74	12.89	15.04
	Non-Exempt	7	10.48	12.57	14.67
Groundskeeper	Non-Exempt	6	10.22	12.27	14.31
Pool Host	Non-Exempt	6			
Crowd Monitor	Non-Exempt	6			
Player Assistant/Cart Tech	Non-Exempt	6			
	Non-Exempt	5	10.00	12.00	14.00
	Non-Exempt	4	10.00	12.00	14.00
Custodian	Non-Exempt	3	10.00	12.00	14.00
Crowd Monitor/Bar Back	Non-Exempt	3			
	Non-Exempt	2	10.00	12.00	14.00
Dish Washer	Non-Exempt	1	10.00	12.00	14.00
Courtesy Golf Cart Driver	Non-Exempt	1			
F&B Expeditor	Non-Exempt	1			
F&B Host	Non-Exempt	1			
Player Assistant	Non-Exempt	1			
Bar Supervisor	Tipped Non-Exempt	H	6.98	8.38	9.77
	Tipped Non-Exempt	G	6.98	8.38	9.77
	Tipped Non-Exempt	F	6.98	8.38	9.77
	Tipped Non-Exempt	E	6.98	8.38	9.77
	Tipped Non-Exempt	D	6.98	8.38	9.77
Lead Server	Tipped Non-Exempt	C	6.98	8.38	9.77

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Lead Bartender	Tipped Non-Exempt	C			
	Tipped Non-Exempt	B	6.98	8.38	9.77
Bartender	Tipped Non-Exempt	A	6.98	8.38	9.77
Server	Tipped Non-Exempt	A			