# Barefoot Bay Recreation District Regular Meeting of the Board of Trustees

# Friday, December 9, 2017 1:00 PM

1225 Barefoot Boulevard, Building D/E



# Barefoot Bay Recreation District Regular Meeting Friday, December 8, 2017 at 1 P.M. Building D&E

#### AGENDA

Please silence all electronic devices

- 1. Thought for the Day
- 2. Pledge of Allegiance to the Flag
- 3. Roll Call
- 4. Presentations and Proclamations
  - A. Rep. Fine Presentation
- 5. Approval of Minutes
- 6. Treasurer's Report
- 7. Audience Participation
- 8. Unfinished Business
  - A. Selection of Pickle Ball Courts Site
- 9. New Business
  - A. Moratorium on Establishment of New Clubs/Organizations
  - B. Replacement Building F Project Award of Contract
  - C. ABM Contract Amendment
  - D. FY18 Pay Plan Adoption
  - E. Mid-sized Truck Replacement
  - F. Policy Manual Revision
  - G. Waivers for Guest Pass requirements for Specific Events
  - H. Building A Roof Replacement Change Order #2 Confirmation
  - I. Building A Roof Replacement Change Order #3 Confirmation
  - J. Building A Roof Replacement Change Order #4 Proposal
- 10. Manager's Report
- 11. Attorney's Report
- 12. Incidental Trustee Remarks
- 13. Adjournment

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

# Roll Call

# <u>Trustees</u>

Chairman - Mr. Diana

1st Vice Chair - Mr. Lavier

2nd Vice Chair – Mr. Cavaliere

Secretary - Mr. Klosky

Treasurer - Mr. Geier

# Also Present

General Counsel- Cliff Repperger, Jr., Esq.

Community Manager - John W. Coffey

District Clerk - Dawn Myers

# **Approval of Minutes**



### Board of Trustees Regular Meeting November 9, 2017 1 P.M. –Building D&E

### Meeting Called to Order

The Barefoot Bay Recreation District held a Regular Meeting on November 9, 2017 in Building D&E, 1225 Barefoot Boulevard, Barefoot Bay, Florida. Mr. Diana called the meeting to order at 1:00 P.M.

#### Thought for the Day

Mr. Diana asked for a moment of silence to honor our service personnel both past and present who have helped protect our country. He also asked that we remember our Barefoot Bay residents both past and present.

### Pledge of Allegiance to the Flag

Led by Mr. Geier

## **Roll Call**

Present: Mr. Diana, Mr. Lavier, Mr. Cavaliere, Mr. Geier and Mr. Klosky. Also present: Jason Pierman, SDS, John W. Coffey, Community Manager, Cliff Repperger, General Counsel, and Dawn Myers, District Clerk.

#### Presentations

#### **Veterans Day Proclamation**

On behalf of the Board Mr. Diana presented Commander Jim Willie of the American Legion with a proclamation recognizing November 11, 2017 as Veterans Day in Barefoot Bay.

Mr. Klosky made a motion to approve the proclamation. Second by Mr. Lavier. Motion carried unanimously

#### **Employee Milestones**

Mr. Robert Shepherd and Ms. Denise Lavier were recognized by the Board and presented with certificates of Appreciation, pins and one paid day off for 5 years of dedicated service to Barefoot Bay.

#### Minutes

Mr. Klosky made a motion to approve the minutes dated October 13, 2017. Second by Mr. Lavier. Motion carried unanimously.

#### **Treasurer's Report**

Mr. Geier read the Treasurer's Report for November 9, 2017.

Mr. Klosky made a motion to approve the Treasurer's report as written. Second by Mr. Lavier. Motion carried unanimously.



### Audience comment on Agenda Items

Ms. Jeanne Osborne commended Mr. Coffey on accomplishing 4 years as Community Manager. She commented on the proposal to tear down Building D/E. She asked for more communication regarding the financing for this project as it is not fair to the residents to have to pay for it.

Mr. Rich Schwatlow discussed the dog park that was voted down but is still in the budget document. He also commented on the survey of residents that are not in favor of a 4th pool. He stated that the survey varies from frequently and requests a more formal survey regarding the pool. Mr. Schwatlow asked why the dog park is still in the budget. Mr. Coffey stated that the item shows up in the 5 year plan even though there was not a majority of votes as a way to show historically what has been asked for. He clarified that is not funded.

Mr. Jack Reddy congratulated the winners of the election and condolences to the non-winners. He requested that the Board make a concerted effort to stop bashing members of the old HOA as it is disrespectful and furthermore it is a personal insult to a friend he has known most of his life.

Ms. Nancy Eisele commented on the rising costs of the Building D/E project and inquired why it seems like we have to do everything in the next two years.

Mr. Ray Bourgault, Chairman of Veterans Council requested the Board arrange for a Veterans Service office as a courtesy for the Veterans in Barefoot Bay.

Ms. Judy Valvano reiterated her request from a previous meeting concerning her request for indoor movies in Building A and a fitness center for residents. She stated that she has received a lot of positive feedback on her proposal from the community. Mr. Lavier reminded Ms. Valvano of the upcoming townhall meeting where she can voice her suggestions on November 30<sup>th</sup> at 7PM in this building

Trustee Elect, Dave Wheaton, suggested scheduling the meeting around 10AM so the crowd can follow up the meeting with lunch in the 19<sup>th</sup> Hole, thereby generating revenue for our Food and Beverage Department.

## **Unfinished Business**

## Award of Contract for Pool #1 Walkway Roof Replacement

At the October 13<sup>th</sup> District meeting the Board instructed staff to cancel the contract with Hough Roofing after it became evident that they were not going to work with staff or return multiple phone calls regarding a start date for the project. Mr. Coffey explained that staff reached out to the runner up vendor from the two bids initially received. Leeward Roofing verified that they would honor their original quote of \$12,426.00. Staff also obtained a quote for \$53,577.00 from Atlantic Roofing, Inc.

Mr. Klosky made a motion to award the contract for roof replacement of the Pool#1 walkway to Leeward Roofing for \$12,426 and authorize staff to transfer the same amount from the contingency line-item to fund the project. Second by Mr. Lavier. Motion carried unanimously.



*Mr. Lavier made a motion to authorize the Community Manager to approve a potential change order rather than stop the project to place on the agenda for authorization from the Board. Second by Mr. Geier. Motion carried unanimously.* 

### **New Business**

#### **Christmas Parade Support**

Mr. Klosky requested the Board to consider spending up to \$500 for the cost of the annual BBRD Christmas parade and festivities.

*Mr.* Geier made a motion to authorize BBRD to expend up to \$500 on the Christmas parade and festivities. Second by Mr. Cavaliere. Mr. Klosky abstained. Motion carried 4-0

### New Pickle Ball Court Location

Mr. Coffey explained that funding for the construction of two new pickle ball courts is in the FY18 R&M/Capital Budget. He presented proposed locations for the courts adjacent to the current tennis courts and handball court. He requested direction from the Board.

Mr. Robin Nash asked that the Board consider alternatives to building new courts such as restriping the existing tennis courts which would save a significant amount of money in an effort to preserve the scenic green space in this area.

Ms. Judy Valvano stated that she has lived in Barfoot Bay for twenty years and has enjoyed the views of the lake which is the reason she purchased two homes here initially. She asked that the Board consider restriping the tennis courts or some other alternative to building rather than forcing additional assessments on the residents or to move from a preferred location.

Ms. Desiree DeSario stated that she closed on a home directly across from the proposed location for the courts. She purchased the home largely for the lakeview as it was advertised for the view. She asked the Board to please not consider this area for construction of pickleball courts.

Mr. Richard Schwatlow stated that this is a Recreation District and the residents have to understand that you may have an amenity going up close to your home. He stated that there are many pickleball players in Barefoot Bay and he is one of them. He stated that he supports them getting their own court.

Ms. Grace Scarfo spoke on behalf of the pickleball players. She stated that they have no issue with relining the tennis courts however the tennis players are not in favor of this. She informed the Board that they do not have enough space as it is now there are five courts and pickleball can utilize only two of these at this time. Due to the current schedules tennis and pickleball players have a difficult time using the courts available now. Ms. Scarfo stated that the pickleball players are open to any solutions.

Ms. Carol Joseph stated that they have been working for these courts five years and had not had any funding. Now that we have funding she would like to move forward with the project. She stated that she supports the courts in the area proposed as it can hold at least four pickleball courts. She maintained keeping the courts in this area makes sense since it keeps all the court sports together.

Mr. John Abbate offered a solution from a town in Santa Rosa California regarding this same dilemma between tennis and pickleball courts the community opted to convert two tennis courts to six pickle ball courts. He added that this is an option here and with additional lighting could be a viable solution. Mr. Geier stated that on election night he was investigating the area and speaking with residents in the area so he would be more informed on this issue. He asked that before people post erroneous information



on social media about what he was doing on election night they ensure they have all the facts. Mr. Geier suggested removing the handball court as an option for the new courts so they will not block the lake view.

Mr. Cavaliere stated he is aware that whatever decision we make on the location for these courts someone will not be happy. He stated that he cannot support this construction until the topic of parking is addressed. Mr. Lavier and Mr. Klosky agreed with Mr. Cavaliere more investigation into this proposal is necessary.

Ms. Jeanne Osborne referred to an earlier comment and asked if the Board can research other options rather than staying with one topics for this length of time.

The Board discussed alternative locations with the residents and concluded that the topic should be tabled to a future meeting for completion. Mr. Cavaliere questioned the amount of people that are playing tennis and pickleball. Mr. Diana proposed a location on the far shuffle board courts that are rarely utilized. *Mr. Lavier made a motion to table this agenda item and have staff gather information on the amount of pickleball and tennis players that are and will be using the courts. Second by Mr. Cavaliere. Motion carried unanimously.* 

# **D/E Complex Conceptual Design**

At a workshop in October the Board came to consensus to add the replacement D/E complex into the list of projects for consideration of financing. A workshop is planned to discuss combining Schemes 3&4 from the Architect presentation to the Facilities Planning Committee in December 2015. Mr. Coffey also requested adding a revised rendering and conceptual site plan to the proposal. Mr. Coffey presented the D/E conceptual design proposal from TLC for \$16,100.00 to the board for approval.

*Mr.* Cavaliere approve the D/E Conceptual Design proposal from TLC of \$16,100.00 and direct staff to execute a budget transfer from R&M Contingency at a later date. Second by Mr. Geier. Motion carried unanimously.

## Building A Fire Alarm System Replacement and Upgrade

BBRD's fire alarm maintenance company, ADS, notified staff that the Building A fire panel is need of repair due to frequent faulty alarm notifications to their operations center. The result of a thorough check of the fire panel identified the need to replace specific parts that are obsolete. ADS recommended replacing the entire panel with a "Silent Knight" fire panel. ADS also recommended updating the fire detectors in Building A. Community Manager approved the quote from ADS in the amount of \$18,590.73 under policy manual language: "In the event of the need to repair existing infrastructure that impacts the health welfare and safety of residents, the Community Manager may waive normal purchasing procedures. The Community Manager shall place the contract for repairs on the next regularly scheduled BOT meeting agenda for confirmation." Mr. Lavier made a motion to confirm the Community Manager's award of contract to ADS in the amount of \$18,590.73 for the replacement of the Building A Fire Alarm panel and upgrades to the detection system and authorize staff to execute a budget transfer from R&M Contingency to a new line item for this project. Second by Mr. Geier. Motion carried unanimously.



# FY 2017 Year End Budget Amendment and Resolution

Staff requests approval of the resolution to reallocate end of fiscal year budgeted expenditures between departments. Resolution #2017-16 for the FY17 Year-End Budget Amendments. General Counsel Repperger read the resolution:

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE BAREFOOT BAY RECREATION DISTRICT AMENDING RESOLUTION 2016-10; AMENDING THE BUDGET; PROVIDING FOR AN EFFECTIVE DATE.

*Mr. Geier made a motion to approve Resolution 2017-16 for the FY17 Year-End Budget Amendments. Second by Mr. Cavaliere. Motion carried unanimously.* 

# FY 2018 Carry Over Budget Amendment and Resolution

Staff has prepared a list of unfinished projects from FY17 to carryover to FY18 Adopted Budget. The total of all carryover projects from FY17 to FY18 is \$323,722.60. General Counsel Repperger read the resolution: A RESOLUTION OF THE BOARD OF TRUSTEES OF THE BAREFOOT BAY RECREATION DISTRICT AMENDING RESOLUTION 2017-10; AMENDING THE BUDGET; PROVIDING FOR AN EFFECTIVE DATE.

Mr. Lavier made a motion to approve Resolution 2017-17 for carryover FY17 Unfinished Projects to the FY18 Adopted Budget. Second by Mr. Klosky. Motion carried unanimously.

# Joint BFBHOA and F&B Special Event Proposal

Mr. Coffey asked for the Food and Beverage Manager, Kathy Mendes to present the proposed Music, Art and Food Festival to the Board for approval. Ns. Mendes stated that HOA President, Roger Compton approached her abot jointly hosting a large annual community event. Funding will be from the Property Services Recreation fund. Staff anticipates a required for the first year due to the late start in planning the event of \$4,000.00. Ms. Mendes stated that the event is slated to be a winter event each year and in conjunction with the HOA will bring in food and art vendors, bands and games. Board questioned insurance needed for the event and if this will interfere with the Ethnic festival attendees. Mr. Roger Compton, President of the HOA stated that he is looking forward to working with the District on this event and has already began to get feedback from artists and musicians that are interested in participating in the festival.

*Mr.* Lavier made a motion to proposed annual winter Music, Art and Food Festival and authorize the paying the required subsidy of \$4000. Second by Mr. Cavaliere. Motion carried unanimously.

# Discount Shopping Center Rent For Hurricane Irma Impact

Ms. Sue Cuddie, Resident Relations Manager requested that as a goodwill gesture, the Board reduce the rent of two of the shopping center tenants 25% due to the damage sustained from the leak. She stated that the issue was existing in a lesser degree prior to the hurricane. Mr. Coffey stated that staff has been aggressively pursuing the problem but has encountered difficulty resolving the issue due to the age of the building and roof style.

*Mr. Cavaliere made a motion to approve the discount proposed by Ms. Cuddie. Second by Mr. Geier. Motion carried unanimously.* 

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# **Office of the District Clerk**

Liability Insurance Update – Staff facilitated FMIT's assessment of our facilities (related to BBRD being a new client).

## **Resident Relations**

ARCC Updates:

- 17Oct17 had 29 permits reviewed and all were approved.
- 31Oct17 meeting: Because of the recording of the new DOR, the reorganized ARCC met for the first time. The seven members of the committee are:
  - From the BOT: Hurrol Brinker (2yrs), Melba Lochmandy (3yrs) and alternate Al Grunow.
  - From the HOA: Ken Reed (1yr), Paul Voit (2yrs), Tom Nelson (3yrs) and alternate Gary Gresko.

The newly elected Chairman is Ken Reed, and Vice Chairman is Tom Nelson. 26 permits were on the agenda and 25 were approved at that meeting. 1 permit was denied.

The next ARCC meeting will be 14Nov17 at 9am in the BFBHOA Office.

Violations Committee Updates:

27Oct17 had 13 cases, 4 came into compliance and 9 were found in violation.

The next meeting is scheduled for 09Nov17 at 10am in Bldg. D/E. 18 cases are on the agenda.

## Food and Beverage

New Saturday Night 19th Hole Event – Starting 11Nov17, Southern Sisters Karaoke and D.J. party is a new event at the 19th Hole every Saturday night from 5:30-9:30pm. The kitchen will be open until 7:30pm.

Christmas and New Year's Eve Events

- Saturday, 13Dec17 Motown Christmas night in the Lounge from 6-10 pm. Music by Ladies of Soul. No tickets are needed.
- Annual Lounge New Year's party Tickets to reserve a seat will go on sale 10am Saturday, 25Nov17 in the Lounge.
- 19th Hole New Year's Eve dinner and party Tickets go on sale at 11:30am on Saturday, 25Nov17 at the 19th Hole.

Flyers with all the details will be posted.

# **Golf-Pro Shop**

Routine Work

Tournaments (call Pro Shop for details 664.3174)

- Saturday, 18Nov17 @ 8:00 shotgun start: Member/Member Only Tournament (Sign up begins 01Nov17)
- Friday, 01Dec17 @ 5:00pm Shotgun start: Night Golf Tournament (Sign up begins 13Nov17)



Special Projects

- Pump house: Work is anticipated to be completed by 10Nov17.
- Bunker restoration: Eight bunkers completed. One more planned this season weather permitting.
- Cart Barn roof repair update: Survey completed and given to Barefoot Services (awaiting permit).
- Annual Over-seed of course update: Work is scheduled for 04Dec17 (back nine and practice green) and 05Dec17 (front nine and range tee).
- Drainage project between 4th Green and 5th Tee: Staff will be installing subsurface starting next week and is expected to be completed by the end of the month.

## Miscellaneous

Only 46 shopping days left before Christmas. Ernie says "Get your early Christmas shopping done at the Pro Shop."

## **Golf Course Closures**

- Thanksgiving Day: Open 6:30am to 2:00pm. Last Cart out at 10:00am
- Christmas Eve: Open 6:30am to 2:00pm. Last Cart out at 10:00am
- Christmas Day: Closed all day. Merry Christmas!

### **Property Services**

Routine work

- Repaired Aluminum Roof and broken door for tenant at the Shopping Center
- Trimmed palm trees down the boulevard.
- Pool Repairs
  - Pool#1 parts needed to repair the heater are on order.
  - Pool#3 leak abatement project is turning into a larger than expected project, so due to the heater being down at Pool#1, staff decided to pause the project and reschedule work later when the vendor has the necessary parts and staffing (alternative would have been to leave Pool#3 closed through early next week).

Special Projects

- New Veterans' Service Office Update renovations completed and moving date is today.
- Long-term Records Storage Unit Update The unit was moved to its final location between the West RV lots and electric run completed. Sable palms were removed and stone will be placed to prevent RV tenants from getting stuck if they drive through the area. Staff is currently painting the exterior as scheduling permits. Records from the Micco Road storage unit will be transferred when scheduling permits.
- Building A Roof Replacement Update Project started this week. Vendor and staff walked the area prior to the start to identify staging areas and dumpster locations. Work areas will be clearly marked to keep residents from harm's way. Due to the overall poor condition of the subsurface, staff expects a significant increase in the cost of the project per the terms of the contract (i.e. \$2.85 per square foot for plywood replacement).



• Irma Cleanup Update – Finished cleaning up storm debris at the field by the 19th hole Mr. Coffey asked for consensus to allow the Artist Guild to use the area under the Oaks behind Building F to hold their annual art sale. Board consensus to allow the Art Sale under the Oaks. Mr. Geier invited Trustee Elect Wheaton to sit up on the Board at the Townhall Meeting on November 30th at 7PM as a way to become acclimated with the Board and Board operations.

### **Attorney's Report**

General Counsel confirmed that the term limits bill has passed and will go into effect in the next election cycle.

### **Incidental Trustee Remarks**

Mr. Lavier stated that any rumors that he is opposed to Trustee Elect Wheaton's placement on the Board is grossly incorrect. He has a causal and friendly relationship with Mr. Wheaton and has no problem joking with him. He read a letter that was placed in his mailbox a few nights ago. The letter was written in 1997 by Chairman of the Board at that time Mr. Ben Krom. The letter highlighted the responsibilities of the Board of the Trustees and the HOA and urged the two factions to put aside differences and work together for the betterment of the community. He stated that this is all he has tried to do as a trustee on the Board and will continue to work to improve Barefoot Bay.

Mr. Geier congratulated the trustee elect Dave Wheaton and re-elected Trustee Diana. He wished the veterans a Happy Veterans Day and a Happy Thanksgiving to all. He informed the Board that he has signed the orders to transfer the account from Bank of America to Marine Bank. He stated that it was an honor to serve on the Board and thanked the residents for giving him the opportunity.

Mr. Klosky wished the veterans a happy Veterans Day. He reminded the residents of the annual Christmas Parade on December 3<sup>rd</sup> beginning at 5:30PM. He congratulated the trustees that came through in this election and gave condolences to Mr. Geier. He wished everyone a Happy Thanksgiving.

Mr. Cavaliere thanked the Veterans for all they have done to secure our country. He stated that he paid a visit to the new trustee elect as a means to get to know him better and is confident that he will do a great job. He asked the residents to be patient as the trustee's job is not always easy. He does this because he cares about the people and improving the community. He urged the residents to take responsibility for their community by contacting their HOA with any needs and reminded everyone that the District is on the right track. He recognized Mr. Coffey's efforts in the bay since his arrival has only improved operations and thanked him for his diligence.

Mr. Diana reminded the residents of the Veterans parade scheduled to take place on Saturday beginning at Veterans Way. He proposed closing all the amenities so all employees can enjoy their Christmas Party on December 8<sup>th</sup>. Mr. Coffey stated that he will reevaluate the date as it is on a Friday and it will be difficult to close the amenities on a Friday night.



Trustee Elect Wheaton commented on his understanding of the needed changes for the buildings and what still remains to be done. He thanked Mr. Cavaliere and the trustees for their welcome and Mr. Coffey for all his help and information in the recent days. He commended Mr. Coffey on a great job in the Bay.

#### Adjournment

The next meeting will be on Thursday, December 8, 2017 at 1PM in Building D/E. *Mr. Cavaliere made a motion to adjourn. Second by Mr. Lavier. Motion carried unanimously.* Meeting adjourned 3:28 PM.

Joseph Klosky, Secretary

Dawn Myers, District Clerk

# Treasurer's Report

# Audience Participation Agenda items only

# **Unfinished Business**

# **Board of Trustees Workshop Agenda Memo**

Date:	December 08, 2017		
Title:	New Pickle Ball Court Location		
Section & Item:	8A		
Department:	R&M/Capital		
Fiscal Impact:	N/A		
Contact:	Matt Goetz, Property Services Manager or John W. Coffey, Community Manager		
Attachments:	Map of vicinity of existing and proposed pickleball courts		
Reviewed by General Counsel: Approved by:	N/A		



#### **Requested Action by BOT**

Selection of location for new pickleball courts.

#### **Background and Summary Information**

Funding for the construction of two new pickle ball courts (size of one standard tennis court) is in the FY18 R&M/Capital Budget. Currently, pickle ball is played on two of the five existing tennis courts (the two most westward courts). Staff has identified two possible locations west of the tennis courts, both of which will require removal of mature oak trees.

On 09Nov7, the BOT discussed multiple locations and asked staff to research other options and place it on the next available agenda for consideration. The following is a list of the pros and cons of each location:

#### Location A (immediately west of current pickle ball courts)

Pro:

- Contiguous to current pickle ball courts
- Only three sides fencing required

#### Con:

- Removal of trees necessary
- Loss of green space
- Area less deep than current pickle ball courts (105' versus 121')
- Far from paved parking (i.e. would encourage parking on the grass)

#### Location B (hand ball courts)

Pro:

- Would require fewer trees to be removed than location A
- Would maintain maximum green space
- Handball court rarely used

#### Con:

- Removal of trees necessary
- Area less deep than current pickle ball courts (104' versus 121')
- Handball Courts are narrower than pickle ball courts (32' versus 54')

• Far from paved parking (i.e. would encourage parking on the grass on each side of new pickle ball court)

#### Location C (next to foot bridge)

Pro:

Would require fewer trees to be removed than location A

#### Con:

- Removal of trees necessary
- Area less deep than current pickle ball courts (95' versus 121')
- Very far from paved parking (i.e. would encourage parking on the grass)

#### Location D (east of tennis courts by Community Center sign)

Pro:

Close to paved parking

#### Con:

- Removal of trees necessary
- Level of court may not be same as tennis courts due to slope of land
- Would greatly change appearance of entrance to the Community Center area.

#### Location E (northern park of Building A parking lot sign)

Pro:

• Close to paved parking

#### Con:

- Removal 15-20 parking spaces and re-alignment of flow of traffic of parking lot
- Site is downhill from tree island and therefore would require drainage work
- Would greatly change appearance of Reflection Gardens when viewed from the west.
- Considerable distance from current pickle ball courts
- Light pole in the center of the location and would have to be moved

#### Location F (current location of basketball court)

Pro:

- Currently paved so soil is already compacted
- Current court is of similar size
- Easy access from Egret bridge for pedestrians and golf cart drivers
- Basketball court not heavily used

#### Con:

- Removal of basketball court necessary
- Extremely long walk from Building A paved parking lot
- Extremely long walk from current pickle ball courts
- Adjacent playground may not be compatible land use

#### Location G (somewhere in footprint of western shuffle ball circle)

Pro:

- Western shuffle ball circle has not been used for over 5 years
- Relatively flat and absent of trees
- Easy access from Egret bridge for pedestrians and golf cart drivers

#### Con:

- Not compatible with plans for 18 hole miniature golf course (part of current grant program)
- Extremely long walk from Building A paved parking lot
- Extremely long walk from current pickle ball courts

#### ALTERNATE COURSE OF ACTION

Paint pickle ball lines on three existing tennis courts

Pro:

- Cost approximately 10-15% of construction cost for new courts
- No loss of green space

Con:

- Tennis players historically do not like to play with "light blue" pickle ball lines on courts
- Neither tennis players or pickle ball players would have "their own courts."
- No one will be happy.

Staff requests direction from the BOT.



# New Business

# **Board of Trustees Meeting Agenda Memo**

Date:	December 08, 2017				
Title:	Moratorium on Establishment of New Clubs/Organizations				
Section & Item:	9A				
Department:	Administration: Office of District Clerk				
Fiscal Impact:	Unknown				
Contact:	Dawn Myers, District Clerk or John W. Coffey, Community Manager				
Attachments:	Excerpt of Policy Manual				
Reviewed by General Counsel: Approved by:	N/A				



#### **Requested Action by BOT**

Review proposal and provide direction to staff.

#### **Background and Summary Information**

At the 15Nov17 BOT Workshop, the trustees by consensus directed staff to place a moratorium on the establishment of new clubs/organizations on the next available agenda.

Section 3.4 (Guidelines for Registration as a Club or Organization and Use of District Facilities. Pages 33-44) govern the application and approval process for residents seeking to form a club or organization.

Staff recommends the BOT <u>enact a moratorium on the establishment of new clubs/organization until Policy</u> Manual section 3.4 is revised and adopted by the BOT.

#### Barefoot Bay Recreation District Policy Manual GENERAL RULES APPLICABLE TO DISTRICT FACILITIES

**Note:** All deposits must be paid at the time of reservation. If renter does not cancel their reservation within 7 days of reservation, they will forfeit their rental fee.

"Not for profit" and governmental entities that perform free services to support District residents in health and well-being may be provided the use of buildings at no charge. The waiver of rental fee must be approved by the Community Manager or his/her designee.

Any "for profit" function held at any District facility must be approved by the Community Manager or his/her designee.

 Parking fee for allowed vehicles (other than automobiles) at Falcon Dr. Lot \$10.00 per day

Automobiles overnight in Building "A" lot:

Residents

Free

Guests 1-2 nights 3-7 nights 8 or more nights

\$ 5.00 \$10.00 \$25.00/week

3. Beach and Pier

\$15.00 1 Day pass \$25.00 refundable key deposit

# 3.4 Guidelines for Registering as a Club or Organization and Use of District Facilities

**Registration of Clubs/Organizations/Private Parties** 

- 1. Any request to form a registered Club or Organization that intends to use District facilities must be approved by the Community Manager.<sup>124</sup>
- 2. An Application form and Building Registration form must be filed as part of the application which shall include the following information:
  - A. Name of Club or Organization
  - B. Names, addresses, phone numbers of at least four responsible year round District residents or elected officers or alternates. All officers of the club or organization must be District residents.<sup>125</sup>
  - C. Times, dates, and their choice of established layouts of tables and chairs needed for the club/organization.
    - Any club or organization having fewer than 3 meetings and/or events per year shall be de-certified. <sup>126</sup>
  - D. Definition and purpose of the club or organization.<sup>127</sup>

#### Barefoot Bay Recreation District Policy Manual GENERAL RULES APPLICABLE TO DISTRICT FACILITIES

- E. Other pertinent information as may be required.
- 3. Changes to Club Officers or designated responsible parties must be reported to BBRD management staff when changes occur to keep registration forms current.
- 4. Clubs or Organizations must renew their applications for use of District facilities on an annual basis. This must be done no later than the December 31st of each year. Names and address of officers (who must be District residents) shall be provided. Failure to maintain residents as officers will result in the club or organization being de-certified as a registered club or organization.<sup>128</sup> This is necessary to reaffirm scheduling for each season/year. Applicants also need to report if they desire to have their names published in the HOA annual phone directory.
- 5. The designated parties will be the only recognized officials to make new arrangements and changes to the schedule or set up plans.
- 6. The time that has been scheduled for club meetings must be followed. Members are not allowed to come in early. Other functions or cleaning may be in progress prior to the clubs scheduled time.

#### Use of District Facilities

- Any Club or Organization that uses District facilities must be comprised of a majority of Barefoot Bay residents unless permitted by policies adopted by the Board of Trustees. Only registered Clubs or Organizations may use District facilities on a non-fee basis. No fees, (other than temporary social membership fees, as applicable) shall be charged to an invitee of a registered Club or Organization to attend an activity or specific event sponsored by a Club or , Organization .
- 2. Residents of the Barefoot Bay Recreation District may utilize District facilities but registered Clubs or Organizations shall have priority in scheduling.
- 3. Social events held by residents requesting use of District facilities shall be classified as "District Resident-Private Parties." Rental fees shall not apply; however, non-residents who attend these functions must register as guests and pay fees in accordance with the District's fee schedule.
- 4. Residents using District facilities for a "for profit" event are required to pay fees in accordance with the District's fee schedule.
- 5. Non-registered clubs and organizations or non-residents may use District facilities upon payment of appropriate fees in accordance with the District's fee schedule. Priority shall be in terms of scheduling:
  - A. BBRD official meetings, workshops and/or events
  - B. BFBHOA
  - C. District Resident-Private Parties
  - D. Registered Clubs, Organizations
  - E Non-residents.

#### **Non-Discrimination Policy**

1. The Barefoot Bay Recreation District does not discriminate against anyone in a protected class including, but not limited to race, creed, color, national origin, religion, gender, or sexual orientation. When in use of Barefoot Bay Recreation District facilities, anyone in a protected class including employees, residents and guests will not be discriminated against regardless of race, creed, color, national origin, religion, gender or sexual orientation.<sup>129</sup>

# **Board of Trustees Meeting Agenda Memo**

December 08, 2017
Replacement Building F
9B
R&M/Capital Projects
\$936,365.00-\$1,261,010.96
Matt Goetz, Property Services Manager or John W. Coffey, Community Manager
RFP Evaluation Committee Tally and Ranking Sheets, Proposals
Yes



#### **Requested Action by BOT**

Award of contract for construction of a replacement Building F

#### **Background and Summary Information**

In December 2013, Trustee Crouse asked me to conduct a needs assessment of administrative staff and explore the feasibility of consolidating Resident Relations Office personnel in with Building F personnel in a replacement of Building F. In January 2014, I provided Trustee Crouse the existing floor plans, square footage and a rough floor plan of how these functions could be housed in a 3,000 sq. ft. modular building. In late 2014, the Facilities Planning Committee (FPC) recommended a 3,000 sq. ft. modular building as a replacement to Bldg. F project and a separate wrap around parking lot project to the BOT.

On 13Feb15, the BOT approved soliciting architectural design of the interior layout of a 3,000 sq. ft. modular building to replace Building F and Resident Relations Offices. On 8May15, the BOT authorized site plan engineering for the modular building.

On 02Sep15, the FPC recommended changing the scope of work of the project to a concrete stucco building (CBS) to the BOT. On 11Sep15, the BOT on a 3-2 vote approved changing the project to CBS. The BOT authorized staff to work with the architect for the interior design while an Ad Hoc Committee of homeowners was appointed to advise the architect regarding the exterior of the building. On 15Jan16, the Ad Hoc Committee met and increased the size of the public conference room to allow for a public meeting room (increasing the size of the room and increasing the cost of the building). Additionally, the architect provided for a covered entrance way which was not in the modular design thereby increasing the cost again. During this time, moving the new building to behind the shopping center was researched but the BOT did not elect this change as the estimated price of additional parking and water retention was cost prohibitive.

On 11Apr16, at a joint BOT-FPC meeting, the FPC recommended changing the shingle roof to a metal roof and other minor modifications which the BOT approved thereby increasing the cost again. In 2016, the project was halted at the 75% design phase due to a lawsuit concerning the need for a referendum of the electors (regarding the \$25,000 threshold in the Charter for the acquisition of common real or tangible personal property). On June 6, 2017, Judge Rainwater verbally ruled that the Building F Replacement project was not applicable to the referendum clause of the Charter and the project could resume.

On27Jun17, the BOT authorized the resumption of design work for the project. On 13Oct17, the BOT approved the 100% construction plans and authorized the release of a RFP for the project. On 15Nov17, the Building F RFP Evaluation Committee opened the four sealed bids. Said committee met on 30Nov17 to review the details and established the following ranking of proposals:

1.	Reynolds General Contractors, Inc. (Melbourne)	\$ 936,365.00
2.	Welsh Construction (Melbourne)	\$1,023,552.00
3.	W&J Construction Corp. (Rockledge)	\$1,048,717.00
4.	Construction Management of Florida, Inc. (Vero Beach)	\$1,261,010.96

Sufficient funds exists in General Fund balance to complete this project, although a budget amendment will be required to recognize said budget.

Of note, the proposals do not include the following which will be accomplished by separate vendors once the building is constructed:

- Telephone/data lines and system installation
- Security system installation
- Access road and short-term parking construction

Once the BOT awards a contract for construction services, General Counsel Repperger will work with staff and the vendor to customize the standard construction contract. Once both parties have executed the contract, the vendor will begin the permitting process.

Staff recommends the BOT consider the rankings of the RFP evaluation committee and award contract for construction of Replacement Building F.

#### **Replacement Building F Project RFP Tabulation of Proposals**

No,	COMPANY NAME	Total Cost
1	Construction Management of Florida, Inc. (Vero Beach)	1, 261,040.96 936,356.00
_ 2	Reynolds General Contractors, Inc. (Melbourne)	
3	W&J Construction Corp. (Rockledge)	1,048,717.00
4	Welsh Construction (Melbourne)	1,023,552.00

Submitted By: Ø las

Title: RFP Comm. Chairman (Frank Caualiere) 16Nov 17

#### **Replacement Building F Project RFP Evaluation Form**

			Opinion of architect regarding thoroughness of proposal and reputation of contractor's work in prior projects.		Quality and comparativeness of prior projects		Total Cost		Total Score		
No.	COMPANY NAME	Weight	Raw score	Weighted Score	Weight	Raw score	Weighted Score	Weight	Raw score	Weighted Score	
		PARTICIPALITY I	0-10	的是自己的问题。	的意思的思想。	0-10		in the states of	0-10	New York Construction of the Party of the	
	Trustee Cavaliere	50	3.00	150.00	25	4.00	100.00	25	-	-	250.0
	Matt Goetz	50	3.00	150.00	25	5.00	125.00	25	2.00	50.00	325.0
	Mr. Peet	50	4.00	200.00	25	5.00	125.00	25	-	-	325.0
1	Construction Management of Florida, Inc. (Vero Beach)	50	10.00	500.00	25	14.00	350.00	25	2.00	50.00	900.00
	Trustee Cavaliere	50	7.00	350.00	25	8.00	200.00	25	9.00	225.00	775.0
	Matt Goetz	50	9.00	450.00	25	9.00	225.00	25	9.00	225.00	900.0
	Mr. Peet	50	10.00	500.00	25	8.00	200.00	25	10.00	250.00	950.0
2	Reynolds General Contractors, Inc. (Melbourne)	50	26.00	1,300.00	25	25.00	625.00	25	28.00	700.00	2,625.00
	Trustee Cavaliere	50	6.00	300.00	25	7.00	175.00	25	8.00	200.00	675.0
	Matt Goetz	50	8.00	400.00	25	8.00	200.00	25	6.00	150.00	750.0
	Mr. Peet	50	5.00	250.00	25	4.00	100.00	25	3.00	75.00	425.0
3	W&J Construction Corp. (Rockledge)	50	19.00	950.00	25	19.00	475.00	25	17.00	425.00	1,850.00
	Trustee Cavaliere	50	7.00	350.00	25	7.00	175.00	25	7.00	175.00	700.0
	Matt Goetz	50	8.00	400.00	25	8.00	200.00	25	6.00	150.00	750.0
ne front files	Mr. Peet	50	6.00	300.00	25	4.00	100.00	25	2.00	50.00	450.0
4	Welsh Construction (Melbourne)	50	21.00	1,050.00	25	19.00	475.00	25	15.00	375.00	1,900.00

Comments:

Final ranking order is Reynolds General Contractors, Inc. #1, Welsh Construction #2, W&J Construction Corp. #3 and Construction Management of Florida, Inc. #4.

Construction Management of Florida, Inc. receive scores of "zero" from Mr. Cavaliere and Mr. Goetz.

Frank Cavaliere 30Nov17

Submitted By:

Title:

Trustee and Evaluation Committee Chairman

# **Board of Trustees Meeting Agenda Memo**

Date:	December 08, 2017
Title:	ABM Contract Revision
Section & Item:	9C
Department:	Golf-Pro Shop
Fiscal Impact:	\$0.00
Contact:	Ernie Cruz, PGA, Golf Operations Manager; or John W. Coffey, Community Manager
Attachments:	Revised Amendment to the Amended Service Agreement
Reviewed by General Counsel: Approved by:	Yes



#### **Requested Action by BOT**

Review revised amendment to the amended service agreement and authorize Chairman Diana to execute.

#### **Background and Summary Information**

ABM (FKA One Source) entered into a service agreement with BBRD on 19Dec08 for five years. The agreement was amended on 29Jan14 for an additional five years through 30Sep18.

On 22Aug17, the BOT authorized staff to discuss with ABM the possibility of amending one non-financial section of the amended agreement (Schedule 1, staffing level). Specifically, the current language reads: Provide staff levels of 6 to 8 persons including management and service workers, determined by the needs to meet the Golf Course Maintenance Guidelines.

Golf Operations Manager Cruz and General Counsel Repperger worked with ABM management to reach the following tentative agreement with the following language replacing the afore listed language: *ABM will provide the labor necessary to perform the Golf Maintenance Service Specifications throughout the year. This may vary depending on seasons and specification requirements.* 

Staff believes the proposed language is an improvement as it will allow ABM to flex their staffing (i.e. fewer personnel during the winter season when the over seed requires less frequent mowing and additional seasonal positions during the summer growing season) and permits staff to increase the level of accountability ABM is held to regarding their performance (i.e. focusing on outcomes versus inputs).

Staff recommends the BOT authorize Chairman Diana to sign the Amendment to the Amended Service Agreement as attached.

#### AMENDMENT TO AMENDED SERVICE AGREEMENT

THIS AMENDMENT TO AMENDED SERVICE AGREEMENT (the "Amendment to Amended Service Agreement") is made and entered into on this the \_\_\_\_\_\_ day of \_\_\_\_\_\_\_, 2017, by and between ABM Industry Groups, LLC ("ABM") 912 Avenida Central, The Villages, Florida 32159 and Barefoot Bay Recreation District 625 Barefoot Bay Boulevard, Barefoot Bay, Florida ("Customer").

#### WITNESSETH:

WHEREAS, the Parties are currently operating pursuant to an Amended Service Agreement effective January 1, 2014 to September 30, 2018; and

**WHEREAS,** the Parties desire to amend a portion of Schedule 1 – Scope of Services regarding ABM's staffing responsibilities; and

**WHEREAS**, the Parties desire to acknowledge a corporate name change of the service provider under the Amended Service Agreement;

**NOW, THEREFORE,** in consideration of the mutual covenants herein contained, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. **<u>Recitals</u>**. The above recitals are true and correct and are incorporated herein by this reference.

2. <u>Amendment</u>. The below cited portion of Schedule 1 – Scope of Services regarding ABM's. staffing responsibilities is hereby amended as follows:

\* \* \*

#### **OneSource<u>ABM</u>** is responsible for:

Securing all equipment needed to care for the course. This includes providing any and all equipment that will need to be replaced during the term of this Agreement. (See Schedule 4)

The cost of all equipment maintenance except to the extent that such maintenance is caused by the negligence, misconduct, or other fault of Customer, its agents, or employees\_. (See Schedule 4)

Provide staff levels, of 6 to 8 persons including management and service workers, determined by the needs to meet the Golf Course Maintenance Guidelines. <u>ABM will provide the labor</u> necessary to perform the Golf Maintenance Service Specifications throughout the year. This may vary depending on seasons and specification requirements.

\* \* \*

3. <u>Name Change.</u> The parties acknowledge and agree that the corporate name of service provider under the Amended Service Agreement: ABM Services, Inc. dba OneSource Landscape and Golf Services, has been changed to ABM Industry Groups, LLC . All references to "OneSource" in the Amended Service Agreement shall be amended to "ABM."

4. <u>**Remaining Agreement**</u>. Other than the amendment as provided for above in Section 2 and Section 3 of this Amendment, all other provisions of the Amended Service Agreement between the parties dated January 1, 2014 shall remain in full force and effect.

**IN WITNESS WHEREOF,** the parties hereto have executed this Amendment to Agreement for Sale and Purchase as of the date first above written.

ABM Industry Groups, LLC ("ABM")

By: \_\_\_\_\_\_ Date: \_\_\_\_\_\_ Printed Name: <u>Brian Steele</u>\_\_\_\_\_\_ Title: <u>Vice President</u>\_\_\_\_\_

Barefoot Bay Recreation District ("Customer")

# **Board of Trustees Meeting Agenda Memo**

Date:	December 08, 2017			
Title:	FY18 Employee Pay and Classification Plan			
Section & Item:	9D			
Department:	Resident Relations: Customer Service			
Fiscal Impact:	N/A			
Contact:	Susan Cuddie, Resident Relations Manager/H.R. Coordinator or John W. Coffey, Community Manager			
Attachments:	Resolution and Pay and Classification Plan			
Reviewed by General Counsel: Approved by:	N/A			



#### **Requested Action by BOT**

Review pay plan and approve accompanying resolution.

#### **Background and Summary Information**

Beginning in FY17, BBRD adopted a formal pay and classification plan based on a representative employee pay survey and an internal comparative worth review to ensure the continued equity of the pay and classification plan where employees performing comparable work are fairly compensated. The FY18 employee pay and classification plan is recommended to be updated for compliance with the 2018 Florida minimum wages of \$5.23 for tipped employees and \$8.25 for non-tipped employees. Of note, the COLA and merit maximums are as follows (total of 4% maximum over 9 months to re-align the annual review process to coincide with the annual Florida minimum wage increase):

	COLA	Merit Max.	Total
Non-tipped	1.5%	2.5%	4.0%
Tipped	3.0%	1.0%	4.0%

The reader should be aware the tipped minimum wage is a calculation of the non-tipped minimum wage minus \$3.02 therefore causing a higher percentage COLA for tipped employees as compared to non-tipped employees.

Based on staff recommended adjustments, the pay plan is recommended to be amended as follows:

- Conversion of the non-exempt "F&B Team Lead" position (NE-24) into an exempt "Kitchen Supervisor" position (E-24)
   This change will better reflect the work performed and be consistent with titles in other departments.
- Title change of "Pool Host Supervisor/Administrative Assistant" position (NE-24) to "Pool Supervisor/Office Coordinator" position (NE-24)
   This change will better reflect the work performed, acknowledge additional responsibilities of supervision of

pool techs and will be consistent with other titles in the departments.

Title change of "DOR Administrative Assistant" position (NE-20) to "DOR/ARCC Administrative Assistant" (NE-20)

This change will better reflect the work performed with the addition of the ARCC permit inspection process being performed with staff.

- Title change of "DOR Enforcement Officer" position (NE-19) to "DOR/ARCC Inspector" (NE-19) This change will better reflect the work performed with the addition of the ARCC permit inspection process being performed with staff.
- Addition of "Lead Cook" position (NE-19).
   This addition will permit greater depth in management and consistency in service if an employee has the skills and temperament to assist in the daily administration of the kitchen. As with the "lead Custodian" position added last year, there is no guarantee that this position will be filled.
- Addition of "Lead Grounds Keeper" position (NE-15)
  This addition will permit greater depth in planning of work and supervision of line-employees if an employee
  has the skills and temperament to assist in the daily administration and future planning of the grounds. As
  with the "lead Custodian" position added last year, there is no guarantee that this position will be filled.
- Increase pay grade of "Pool Tech" position from NE-7 to NE-12.
   This upgrade in classification is warranted since the state of Florida has changed requirements for all public pools. Any person to touch chemicals is now required to have a CPO license. To become a CPO or Certified Pool Operator you must sit for a state exam and two day class session which we pay for pass or fail. This license is also required for testing pool chemicals which must be done multiple times a day and recorded for inspection.
- Title change of "Lead Bartender" position (Tipped NE-H) to "Bar Supervisor" (Tipped NE-H) This change will better reflect the work performed and be consistent with titles in other departments.
- Addition of "Lead Bartender" position (Tipped NE-C)
  This addition will permit greater depth in management and consistency in service if an employee has the skills
  and temperament to assist in the daily administration of the bars at the Lounge, 19<sup>th</sup> Hole and special events.
  As with the "lead Custodian" position added last year, there is no guarantee that this position will be filled.

After the pay and classification plan was updated per the request of department managers, the Community Manager and Resident Relations Manager/H.R. Coordinator conducted a follow-up review of the plan to ensure continued equity. Said review demonstrated continued equity in pay for comparative worth positions.

<u>Staff recommends the BOT approve Resolution #2017-18 thereby adopting the FY18 Employee Pay and</u> <u>Classification Plan effective 25Dec17.</u>

#### **RESOLUTION 2017-18**

A RESOLUTION OF THE BAREFOOT BAY RECREATION DISTRICT AMENDING RESOLUTION 2016-25 AND ADOPTING AN EMPLOYEE PAY AND CLASSIFICATION PLAN FOR FISCAL YEAR 2017-2018; PROVIDING FOR SEVERABILITY: PROVIDING FOR CONFLICT WITH OTHER **PROVISIONS;** AND, PROVIDING FOR AN **EFFECTIVE DATE.** 

**WHEREAS**, staff conducted a representative employee pay survey prior to the development of the Fiscal Year 2016-2017 Working Draft Proposed Budget; and

**WHEREAS,** the Board of Trustees adopted a formal pay and classification plan Resolution 2016-25; and

**WHEREAS,** the Board of Trustees adopted Fiscal Year 2017-2018 Operating Budget Resolution 2017-10 which contains funding for employee compensation; and

WHEREAS, an annual internal comparative worth review was conducted to ensure the continued equity of the pay and classification plan where employees performing comparable work are fairly compensated; and

**WHEREAS**, the State minimum pay for tipped non-exempt employees is scheduled to increase to \$5.23 per hour on January 1, 2018; and

**WHEREAS**, the State minimum pay for non-tipped non-exempt employees is scheduled to increase to \$8.25 per hour on January 1, 2018; and

WHEREAS, the Board of Trustees desires to maintain a pay and classification plan that is gender neutral and based on each employee's ability to perform her/his job and job market conditions; and

**WHEREAS**, the Board of Trustees desires to formally adopt an employee pay and classification plan so residents and employees understand the minimum and maximum pay for each position;

# NOW, THEREFORE BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE BAREFOOT BAY RECREATION DISTRICT AS FOLLOWS:

Section 1. The Fiscal Year 2017-2018 Employee Pay and Classification Plan appearing as Exhibit "A" of this Resolution are hereby adopted to serve as the basis of employee compensation of Barefoot Bay Recreation District.

Section 2. Severability.

If any portion, clause, phrase, sentence or classification of this Resolution is held or declared to be either unconstitutional, invalid, inapplicable, inoperative or void, then such declaration shall not be construed to affect other portions of the resolution; it is hereby declared to be the expressed opinion of the Trustees of the Barefoot Bay Recreation District that any such unconstitutional, invalid, inapplicable, inoperative or void portion or portions of this Resolution did not induce its passage, and that without the inclusion of any such portion or portions of this Resolution, the Trustees would have enacted the valid constitutional portions thereof.

Section 3. Conflict with other Provisions.

All resolutions or parts of resolutions in conflict herewith are hereby repealed and all resolutions or parts of resolutions not in conflict herewith are hereby continued in full force and effect.

Section 4. Effective Date.

The Fiscal Year 2017-2018 Employee Pay and Classification Plan appearing in Exhibit "A" of this Resolution shall take effect December 25, 2017.

The foregoing resolution was moved for adoption by Trustee \_\_\_\_\_. The motion was seconded by Trustee \_\_\_\_\_ and, upon being put to a vote, that vote was as follows:

Chairman, Steve Diana Trustee Ed Geier Trustee, Joseph Klosky Trustee Brian Lavier Trustee, Frank Cavaliere

The Chairman thereupon declared this resolution Done Ordered and Adopted this 8th day of December 2017.

#### BAREFOOT BAY RECREATION DISTRICT

By:

STEVE DIANA, Chairman

Attest:

JOSEPH KLOSKY, Secretary

# Exhibit A FY18 BBRD Employee Pay and Classification Plan

FY18 Employ	ee Pay and Cla	ssificatior	n Plan		
Position	<u>Classification</u>	<u>Grade</u>	<u>Min*</u>	<u>Mid</u>	<u>Max</u>
Finance Manager	Mgr.	115	32.08	38.50	44.92
	Mgr.	114	31.30	37.56	43.82
	Mgr.	113	30.54	36.64	42.75
	Mgr.	112	29.79	35.75	41.71
	Mgr.	111	29.07	34.88	40.69
Food & Beverage Manager	Mgr.	110	28.36	34.03	39.70
Resident Relations Manager	Mgr.	109	27.66	33.20	38.73
	Mgr.	108	26.99	32.39	37.79
Golf Operations Manager	Mgr.	107	26.33	31.60	36.86
· · · ·	Mgr.	106	25.69	30.83	35.96
	Mgr.	105	25.06	30.08	35.09
District Clerk	Mgr.	104	24.45	29.34	34.23
Property Services Manager	Mgr.	103	23.86	28.63	33.40
Lead Accountant	Exempt	38	20.57	24.68	28.80
	Exempt	37	20.07	24.08	28.10
	Exempt	36	19.58	23.49	27.41
	Exempt	35	19.10	22.92	26.74
	Exempt	34	18.64	22.36	26.09
	Exempt	33	18.18	21.82	25.45
	Exempt	32	17.74	21.29	24.83
	Exempt	31	17.30	20.77	24.23
	Exempt	30	16.88	20.26	23.64
	Exempt	29	16.47	19.77	23.06
	Exempt	28	16.07	19.28	22.50
	Exempt	27	15.68	18.81	21.95
	Exempt	26	15.30	18.35	21.41
	Exempt	25	14.92	17.91	20.89
Kitchen Supervisor (FKA F&B Team Lead)	Exempt	24	14.56	17.47	20.38
Accounting Associate III	Non-Exempt	28	16.07	19.28	22.50
Accounting Associate II	Non-Exempt	27	15.68	18.81	21.95
Associate Golf Professional	Non-Exempt	26	15.30	18.35	21.00
Accounting Associate I	Non-Exempt	26	15.30	18.35	21.41
P.S. Crew Leader	Non-Exempt	25	14.92	17.91	20.89
Custodian Supervisor	Non-Exempt	25	14.52	17.51	20.00
Pool Sup./Office Coordinator (FKA Pool		20			
Host Sup./Admin. Clerk)	Non-Exempt	25			
,	Non-Exempt	24	14.56	17.47	20.38
Catering Coordinator	Non-Exempt	23	14.20	17.04	19.88
Bldg. Tech III	Non-Exempt	23	-	-	
Maintenance/Audio-Visual	Non-Exempt	22	13.86	16.63	19.40
Bldg. Tech II	Non-Exempt	22			
Bldg. Tech/Mechanic	Non-Exempt	22			
Pro-Shop Coordinator	Non-Exempt	21	13.52	16.22	18.93
Administrative Assistant	Non-Exempt	20	13.19	15.83	18.46

# Exhibit A FY18 BBRD Employee Pay and Classification Plan

FY18 Employee Pay and Classification Plan					
Position	<u>Classification</u>	<u>Grade</u>	<u>Min*</u>	<u>Mid</u>	<u>Max</u>
DOR/ARCC Inspector	Non-Exempt	19	12.87	15.44	18.01
Calendar/RV Coordinator	Non-Exempt	19			
Lead Cook	Non-Exempt	19			
Lead Pool Tech	Non-Exempt	19			
	Non-Exempt	18	12.55	15.06	17.57
Community Watch Officer	Non-Exempt	17	12.25	14.70	17.15
Accounting Clerk	Non-Exempt	17			
Bldg. Tech I	Non-Exempt	17			
Customer Service Clerk	Non-Exempt	16	11.95	14.34	16.73
Lead Grounds Keeper	Non-Exempt	15	11.66	13.99	16.32
Custodian/AV Tech	Non-Exempt	14	11.37	13.65	15.92
	Non-Exempt	13	11.10	13.31	15.53
Lead Custodian	Non-Exempt	12	10.82	12.99	15.15
Pool Tech	Non-Exempt	12			
	Non-Exempt	11	10.56	12.67	14.78
Administrative Clerk	Non-Exempt	10	10.30	12.36	14.42
Receptionist/Clerk	Non-Exempt	10			
(Golf) Clerk	Non-Exempt	10			
Cook	Non-Exempt	10			
	Non-Exempt	9	10.05	12.06	14.07
	Non-Exempt	8	9.81	11.77	13.73
	Non-Exempt	7	9.57	11.48	13.39
Grounds Keeper	Non-Exempt	6	9.33	11.20	13.07
Pool Host	Non-Exempt	6			
Player Assistant/Cart Tech	Non-Exempt	6			
	Non-Exempt	5	9.11	10.93	12.75
	Non-Exempt	4	8.88	10.66	12.44
Custodian	Non-Exempt	3	8.67	10.40	12.13
Crowd Monitor/Bar Back	Non-Exempt	3			_
	Non-Exempt	2	8.46	10.15	11.84
Dish Washer	Non-Exempt	1	8.25	9.90	11.55
Courtesy Golf Cart Driver	Non-Exempt	1			
F&B Host	Non-Exempt	1			
Player Assistant	Non-Exempt	1			
Bar Supervisor (FKA Lead Bartender)	Tipped Non-Exempt	Н	6.22	7.46	8.70
	Tipped Non-Exempt	G	6.07	7.28	8.49
	Tipped Non-Exempt	F	5.92	7.10	8.28
	Tipped Non-Exempt	E	5.77	6.93	8.08
	Tipped Non-Exempt	D	5.63	6.76	7.88
Lead Server	Tipped Non-Exempt	С	5.49	6.59	7.69
Lead Bartender (new)	Tipped Non-Exempt	С			
	Tipped Non-Exempt	В	5.36	6.43	7.51
Bartender	Tipped Non-Exempt	Α	5.23	6.28	7.32
Server	Tipped Non-Exempt	А			

\*\* indicates minimum of pay scale is based on the State of Florida Minimum Wage.

# **Board of Trustees Meeting Agenda Memo**

December 08, 2017
Mid-size Truck Replacement (Property Services)
9E
R&M/Capital Projects
\$17,215 (\$17,000 FY18 Budget)
Matt Goetz, Property Services Manager or John W. Coffey, Community Manager
Quote and state bid price
N/A



# **Requested Action by BOT**

Award of contract for a replacement mid-size truck using state bid price.

# **Background and Summary Information**

The FY18 Approved Budget contains \$17,000 for the replacement of the Property Services 2002 mid-size truck. In FY15, BBRD replaced the Resident Relations: DOR truck with a Nissan Frontier using state contracting. Experience with said truck has been exceptional. Staff solicited the current state contract price for a similar truck:

\$17,215.00 from Alan Jay Nissan, Inc.

Of note, the only other mid-sized truck available is the Chevrolet Colorado costing \$20,357.55 or \$3,066.60 more. Both vehicles are assembled in the United States (Frontier in MS and Colorado in MO). Of note, as with previous truck purchases, staff will independently install a "spray on bed liner."

Staff recommends the BOT award contract to Alan Jay Nissan, Inc. in the amount of \$17,215.00 for procurement of a 2018 Nissan Frontier.

			SAL			JI	T
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Corporate 2003 U.S.	. ,		863-991-4693			BOX 9200	
Office Sebring, I			863-402-4221			ing, FL 33	
	200TE DATE /27/2017	<b>)</b> UICK (	<b>UOTE SH</b>	EET		D QUOTE 1/27/2017	DATE
REQUESTING AGENCY	BAREFOOT BAY MATT GOETZ		EMAIL mat	ttgoetz@bbrd	.org		
PHONE	772-664-2063	MOBILE		FAX			
NATIONAL JOINT	POWERS ALLIANC	E CONTRACT #	2018-120716-NAF	ww	w.National	AutoFle	etGroup.com
IODEL	31118				MSRP		\$22,260.00
201	8 Nissan Frontier King C	ab S - 2wd					
CUSTOMER ID					NJPA PRICE	\$	17,215.00
BED LENGTH	6'					T	
	red white w/ darkest interio	or unless clearly state	ed otherwise on purchase or	der.			
FACTORY OPTIONS			DESCRIPTION				
QAK W	EXTERIOR COLOR GLACIE	R WHITE W/ STEEL CLO	OTH INTERIOR				\$0.0
					FACTORY OP	TIONS	\$0.00
CONTRACT OPTIONS			DESCRIPTION				
3К	DEALER PROVIDED PROG	RAMMED THIRD KEY					\$75.0
BUA	DEALER INSTALLED 90 dE	BACK UP ALARM					\$125.0
NO TEMP	TEMPORARY TAG NOT RI	QUESTED (CUSTOMER	WILL HANDLE THEIR OWN TA	G WORK)			\$0.0
TRADE IN	YES WE TAKE TRAD	E INS ~~~ ASK AB	OUT MUNICIPAL FINAN		OTAL COST		<b>\$17.415.00</b> \$0.00
			TOTAL COST LESS TR		QTY	1	\$17,415.00
Estima			aid in advance: \$319.66	6		<u> </u>	<i>917,415.00</i>
omments	iviunicipal fin	ance for any essent	ial use vehicle, requires lei	nder approva	I, WAC.		
	0		SALES MANAGER	scott 4	vilson@alanjay.	com	
_	Scott Wilcon			acut.N	mayin wordfildV.	SOUT	
EHICLE QUOTED BY	Scott Wilson		be Your Fleet Provider				

# 25100000-18-1 MOTOR VEHICLES

# Attachment D.4 - Price Sheet - Light Trucks and Sport Utility Vehicles

Sheet 2: Trucks Under One Ton

# Commodity Code No. 25101507; LIGHT TRUCKS OR SPORT UTILITY VEHICLES

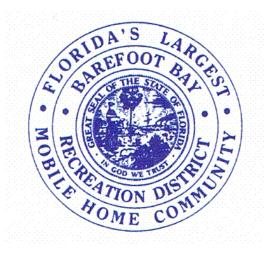
# Please see the Info Sheet for Instructions, General Information, and Reference Key.

# \*\*\*\*\*NOTE: THE BID PRICE SHEET IS NOT COMPLETE UNLESS IT IS USED IN CONJUNCTION WITH THE COMPLETE REQUIREMENTS, SPECIFICATIONS, TERMS, AND CON

Manufacturer/ Brand <sup>3</sup>	Line Number	Representative Model <sup>4</sup>	Alternate Fuel Capable <sup>5</sup>	Organization Name <sup>6</sup>	Standard Vehicle Price (\$##,###.00) <sup>7</sup>	OEM Options Discount (##%) <sup>8</sup>	Estimated Lead Time in Days (###) <sup>10</sup>
				Big Bend Chevrolet-Buick	\$ 21,975.00	6%	60-120
	1	2018 Chevrolet Colorado Ext Cab 128.3" 2WD 2WT (12M53)		Coggin Chevrolet	\$ 21,429.00	5%	110
				Garber Chevrolet Buick GMC, Inc.	\$ 21,996.00	0%	90-120
				Alan Jay Chevrolet Buick GMC Cadillac	\$ 24,492.00	5%	60-180
	2	2018 Chevrolet Colorado Crew Cab 128.3" 2WD 2LT (12N53)		Big Bend Chevrolet-Buick	\$ 24,360.00	6%	60-120
				Coggin Chevrolet	\$ 23,797.00	5%	110
	3	2018 Chevrolet Colorado Crew Cab 128.3" 2WD 2WT(12M43)		Alan Jay Chevrolet Buick GMC Cadillac	\$ 23,307.00	5%	60-180
Chevrolet	3			Coggin Chevrolet	\$ 22,697.00	5%	110
	4	2018 Chevrolet Colorado Crew Cab 128.3" 2WD 2LT (12N43)		Alan Jay Chevrolet Buick GMC Cadillac	\$ 25,893.00	5%	60-180
	-			Coggin Chevrolet	\$ 25,292.00	5%	110
	5	2018 Chevrolet Colorado CrewCab 140.5" 2WD 2WT (12T43)		Alan Jay Chevrolet Buick GMC Cadillac	\$ 24,860.00	5%	60-180
	<u> </u>			Coggin Chevrolet	\$ 24,244.00	5%	110
				Alan Jay Chevrolet Buick GMC Cadillac	\$ 27,447.00	5%	60-180
	6	2018 Chevrolet Colorado CrewCab 140.5" 2WD 2LT(12U43)		Big Bend Chevrolet-Buick	\$ 27,475.00	6%	60-120
				Coggin Chevrolet	\$ 26,819.00	5%	110
	7	2018 Nissan Frontier 2WD King Cab I4 Auto S (31118)		Alan Jay Nissan, Inc.	\$ 18,201.00	5%	60-120
	8	2018 Nissan Frontier 2WD King Cab I4 Auto SV (31318)		Alan Jay Nissan, Inc.	\$ 19,923.00	5%	60-120
Nissan	9	2018 Nissan Frontier 2WD King Cab V6 Auto SV (31518)		Alan Jay Nissan, Inc.	\$ 20,585.00	5%	60-120
NIS5dI1	10	2018 Nissan Frontier 2WD Crew Cab SWB Auto S (32118)		Alan Jay Nissan, Inc.	\$ 20,893.00	5%	60-120
	11	2018 Nissan Frontier 2WD Crew Cab SWB Auto SV (32318)		Alan Jay Nissan, Inc.	\$ 21,638.00	5%	60-120
	12	2018 Nissan Frontier 2WD Crew Cab LWB Auto SV (33118)		Alan Jay Nissan, Inc.	\$ 22,309.00	5%	60-120

# **Board of Trustees Meeting Agenda Memo**

Date:	December 08, 2017
Title:	Policy Manual Revision
Section & Item:	9F
Department:	Administration: Office of District Clerk
Fiscal Impact:	N/A
Contact:	Dawn Myers, District Clerk or John W. Coffey, Community Manager
Attachments:	Revised Policy Manual and Resolution
Reviewed by General Counsel: Approved by:	N/A



# **Requested Action by BOT**

Review and approve Resolution 2017-19 adopting revisions to the Policy Manual.

# **Background and Summary Information**

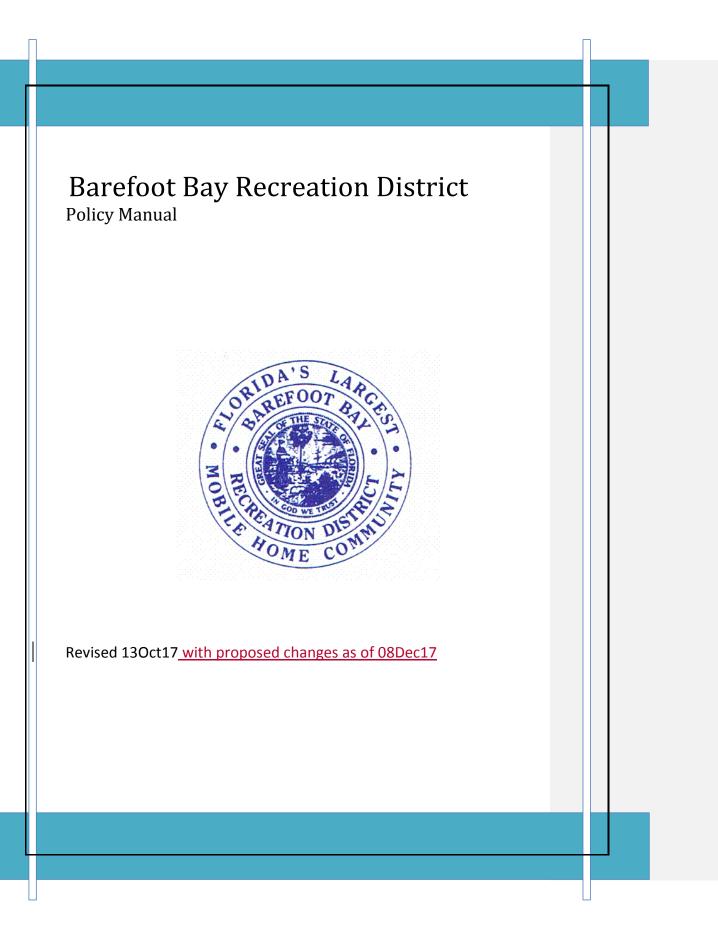
The BOT discussed non-resident access to BBRD facilities at their 15Nov17 and 30Nov17 workshops.

Changes agreed upon by the BOT include:

- 1. Part Three: General Rules Applicable to District Facilities, 3.0 General, Definitions, #22 (page 18)
  - Reinstitution of guest fee requirement to all club/organizations' events
  - Establishment of a waiver process for clubs/organizations" events
  - Exclusion of Food & Beverage events
  - Exclusion of clubs/organizations' vendors from the guest fee requirement
- 2. Part Three: General Rules Applicable to District Facilities, 3.4 Guidelines for Registering as a Club or Organization and Use of District Facilities (page 33)
  - Deletion of sentence exemption invitees of clubs/organizations from being applicable to the payment of guest fees.

Due to previously scheduled events, staff recommends an effective date of 01Jan18 so to be able to properly communicate the new rules to clubs and organizations.

Staff recommends the BOT <u>approve Resolution 2017-19 thereby adopting the above summarized changes</u> <u>effective 01Jan18</u>.



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Exhibit A Barefoot Bay Recreation District Policy Manual PURPOSE

# **PURPOSE**

The Barefoot Bay Recreation District Policy Manual has been developed to provide the Board of Trustees and employees of the District with assistance in effectively performing their responsibilities by stating the policies of the District and the Financial Department and the ways and means of accomplishing its goals.

This Policy Manual was established based on the criteria identified by applicable state law and statutes, administrative code and Uniform Accounting System\_Manual and recommendations from the District's financial auditors.

The reasons for developing a Policy Manual include:

- 1. Written policies promote teamwork.
- 2. Written policies promote clarity, consistency and continuity of performance.
- Written policies provide useful information for training programs and a means of comparing competent practice to the written approved descriptions of policies.
- 4. The written manual is a central source of adding, changing or deleting policy.
- 5. Written policies promote proper delegation of authority.
- 6. Using a policy manual supports effective time management for supervisors to provide for planning and departmental development functions.
- 7. Policy manuals save supervisory time spent in answering repetitive questions.
- 8. Policy manuals serve as a source document for inspection by approval agencies.

The Board of Trustees will modify and adopt changes to the Policy Manual as needed to best serve the operation and intent of the Recreation District and will conduct a full review as needed to address any recommended changes to the entire document.<sup>1</sup> Revised Policy Manuals will replace the outdated policy manuals (if changes are made) in all Departments as soon as possible after adoption. The Department Managers will be responsible for replacing the Policy Manual will be updated and printed though the Administration Department of the Barefoot Bay Recreation District.

To the extent that these policies reference any specific statute, ordinance, law or rule, the Board specifically intends that these policies shall comport with and/or incorporate any amendments to such statute, ordinance, law, or rule subsequent <u>www.myflorida.com</u> is the website for easy access to Florida Statutes. As the statute(s) change(s), this policy manual will be modified accordingly.

Exhibit A Barefoot Bay Recreation District Policy Manual General Operating Policy

# Part One. General Operating Policy

# **1.0 EMPLOYMENT AND TRAINING**

Barefoot Bay Recreation District recognizes the value of employees, and wishes to acquire talented personnel, providing the necessary training to allow employees to advance within the organization. Barefoot Bay Recreation District will hire the most suitable candidate for any open position, and employees to learn about the organization and to work as a valued team member. Standard hiring practice is to perform open recruitment for job openings. To encourage employee personal and professional development growth, the hiring manager may elect to use internal recruitment only when the hiring manager and his or her supervisor believes there is more than one qualified employee to fill the position. Under special circumstances (key critical positions), the Community Manager may authorize promotion or appointment of a qualified candidate to a position without using the recruitment process. Upon such circumstances a written statement will be place in the employees file explaining why the normal process was not used.

Within budgetary restraints, the District recognizes the importance of professional continuing education to maintain and grow skills sets of professional positions. Training will be completed in state only. In the event there is a need for out of state training, the Board will approve out of state travel.<sup>2</sup>

# **1.1 TRAVEL POLICY**

Barefoot Bay Recreation District does not recommend the use of personal vehicles for business purposes. Employees will not be reimbursed for mileage when they use their personal vehicle for Barefoot Bay Recreation District business. An exception is made when 1. an employee is required to attend a seminar, training or any overnight business travel, or 2. An employee is on an official assignment and a Barefoot Bay vehicle is not available<sup>3</sup>, subject to prior approval of district management. If necessary, during a declared emergency, district management may waive this policy. <sup>4</sup>

Per diem and travel expenses of public officers, employees and authorized persons shall be reimbursed in accordance with Section 112.061, Florida Statutes. Training will be completed in state only. In the event there is a need for out of state training, the Board will approve the travel. <sup>5</sup>These basic policies apply to all BBRD travel:

- a. All travel, if pre-authorized by the Community Manager
- b. Receipts are required for reimbursed expenses
- c. Rates of per diem and subsistence allowance and mileage rate for use of personal vehicles is reimbursed in accordance with Sec.-112.061, F.S.
- d. Expense reports that approved by the Department Head and Community Manager are reimbursed in a timely manner.
- e. Traveler must elect prior to travel use of per diem or reimbursement for meal expense (including up to 15% tip and sales tax).<sup>6</sup>

Exhibit A Barefoot Bay Recreation District Policy Manual General Operating Policy

# **1.2 REPORTS REQUESTED BY THE BOARD OF TRUSTEES**

The following reports shall be provided by the 15<sup>th</sup> of each month:

- A financial report showing the actual expenses and revenues for each month and year to date compared to the budget amount for the year for all departments and overall district.
- 2. Revenues and Expenditures of any federal, state, or local agency grant funds applicable to any budgeted project shall be accounted for as separate line items.

The following report shall be provided at each meeting:

1. A listing of all checks paid by the District from the previous meeting to the current report time. The list will include the amount of the check, vendor, and description.

# **1.3 JOB INSTRUCTION TRAINING MANUAL**

Job Instruction Training Manual will be established and updated by management on an "as needed" basis. Input from the Department Managers and employees will be valuable in keeping these documents current and representative of actual procedures. Attention will be focused on best practices as recommended by management, audit recommendations, and legal professional recommendations. Department Managers will be responsible for instruction and training on the updated JIT and Procedure Manual.

# Part Two. General Financial Policies

# **2.0 ACCOUNTS PAYABLE**

All bills, packing slips, filled purchase orders and applicable paperwork must be turned into accounts payable on a daily basis, and all bills must be signed by the department manager or designee.<sup>8</sup> Unsigned bills will be returned to the department and payment will be delayed.

# **Sales Tax**

Sales tax is collected on all taxable items and paid in accordance with Florida Statutes. This includes, but is not limited to, shopping center rentals, pro shop sales, food and beverage sales and resident user fees.

# **2.1 ACCOUNTS RECEIVABLE**

All receipts are recorded when received and coded to the proper General Ledger accounts. Bank deposits from each location are compiled into one deposit and deposited with the bank of record each day. Customer accounts will be credited with payment receipts by the next business day following the receipt of the payment.

# **2.2 ASSESSMENT FEE COLLECTION POLICY**

Customers delinquent 30 days or more are subject to a monthly \$10.00 delinquent fee until their account is current. Payments are due on the first day of each month. Accounts are delinquent after 30 days.

When a resident goes 60 days past due, the District mails a demand letter that documents the delinquency and notifies the property owner of the District's intent to collect the debt. If there is no response to the demand letter, 10 days from the date of the letter, a lien is recorded on the property. The District sends a copy of the signed and notarized lien to the resident, both by certified mail and by regular mail and the District files the lien with the county. If there is still no response sixty (60) days after the date of recording or one year after the delinquent installment first became due (whichever is later), the overdue account will be sent to the District's attorney for collection.

In cases where a property owner disputes the District's assertion that an assessment payment is delinquent, the District shall reimburse the property owner up to an amount of \$50.00 in bank fee charges incurred by the owner to obtain bank documentation which affirmatively demonstrates that payment of the delinquent assessment was made timely by the owner. Such reimbursement shall be made only after verification of valid payment by the District, and in no instance shall District funds be advanced to an owner for such purpose prior to verification of valid payment.

Effective October 1, 2009, the District shall collect its assessment via the uniform method for the levy, collection, and enforcement of non-ad valorem assessments pursuant to Sec. 197.3632, Florida Statutes. Delinquent accounts as of that date will be processed by the District in the manner provided for above.

# **2.3 CONVEYANCE OF PROPERTY**

The appropriate social membership fee plus sales tax is collected from each new owner each time the property changes hands, in accordance with the District's General Rules Applicable to District Facilities and the Deed of Restrictions.

### **2.4 PAYROLL**

Payroll is processed on a biweekly schedule. The pay period runs Monday 12:01 AM to Sunday at 11:59 PM.

All employees must use the accepted method of time keeping for recording time in and out as well as sick, vacation, and personal time off.

# **2.5 RETIREMENT PLAN**

A retirement plan is available for any full time employees who wish to participate. The District will match one for one up to 3% of employee's deduction of gross wages.<sup>9</sup>

# **2.6 INVENTORIES**

Monthly a physical inventory is taken of food and beverage supplies, food stock, and pro shop merchandise and reconciled to the ledger.

# 2.7 FIXED ASSETS (tangible personal property)

A listing of all fixed assets with a value of \$2,000.00 or more will be maintained, updated, and completed for each year by September 30<sup>th</sup>. Each item received is tagged with an all-weather tag. Additions and deletions of tangible asset require approval by Community Manager. <sup>10</sup>

Surplus or otherwise obsolete tangible personal property owned by the District may be disposed of in any manner as provided in Chapter 274 Florida Statutes, or as otherwise provided by general law.

# **2.8 YEARLY BUDGET SCHEDULE AND LEVY OF ASSESSMENTS**

The audit should be completed according to Florida Statutes. The yearly budget schedule is prepared in accordance with the requirements as provided in Article VI BREVARD COUNTY ORDINANCE NO. 84-05 (The Charter of the Barefoot Bay Recreation District) as excerpted below:

# **Fiscal Year and Budget Process**

"The fiscal year of the district shall commence on October 1 of each year and end on September 30 of the following year. The trustees shall, on or before April 1 of each year, prepare an annual financial statement of income and disbursements during the prior fiscal year. On or before July 1 of each year, the trustees shall prepare and adopt an itemized budget showing the amount of money necessary for the operation of the district for the next fiscal year and the special assessment to be assessed and collected upon improved residential parcels of the district for the next ensuing year. Each year such a financial statement shall be published once during the month of April in a newspaper of general circulation within the county. A copy of the statement and a copy of the budget shall also be furnished to each owner of an improved residential

parcel within 30 days after its preparation, and a copy of each shall be made available for public inspection at the principal office of the district at reasonable hours."

In order to meet the time frame mandated by the Charter, and the Florida Statutes, the Community Manager will begin to hold pre-budget meetings with each department of the district in order to have a draft of the proposed budget available for trustee perusal and public meetings. The Community Manager shall have a working draft available by April 1 of each year.

April 1	Prior fiscal year Financial Statement and working draft of next fiscal year's Budget to be presented to Trustees.
First Week of April	First working draft presented to the Trustees
Third Week of April	Workshop for the Trustees to give their recommendations to the Community Manager.
Fourth Week of April	Publish prior fiscal year Financial Statement in generally circulated newspaper within Brevard County.
Third week of May	Workshop to present proposed draft for mail out to community and hear comments from both Trustees and citizens.
Regular May Meeting	Adopt proposed draft for mail out to property owner of record and set Public Hearing date (must be 21 days after notice is published).
On or before Monday after May meeting	Publish notice of Public Hearing in newspaper of general circulation (must be 21 days prior to hearing). Mail proposed budget, proposed assessment rate, and prior year financial statements to all property owners of record.
June 20th to June 30th	Time frame for Public Hearing, for community input, on proposed budget, proposed assessment that was received in mail. Board will have to consider two resolutions. One to set the special assessment rate, and one to adopt the formal budget.
September 15	Deadline to certify the Non-Ad valorem Assessment Roll to Brevard County Tax Collector
September 30	Current fiscal year ends
October 1	New fiscal year starts

# **2.9 ESTABLISHING A NEW FUND**

It is the policy of the Recreation District to establish a new fund based on the criteria identified by the State of Florida in the Uniform Accounting System Manual. The manual recommends that only a minimum number of funds consistent with the legal and operational requirements of the District should be established. Each new fund adds complexity and costs to the administration of the District's financial system. A fund is defined as an independent fiscal and accounting entity consisting of a self-balancing set of accounts segregated for the purpose of carrying on specific activities in accordance with defined regulations, restrictions and limitations. This policy should address the following areas when opening a new fund:

#### **Charter Reference**

The terms of reference are required, giving authority to open a new fund and setting out its purpose, manner of operation and peculiarities, if any.

Fund Identification and Interaction with Other Funds The named fund is allocated an identifying number for General Ledger data collection and reporting.

The General Ledger set-up should take cognizance of the relationship of the new fund to existing funds and the appropriate codes put in place to facilitate operation.

# 2.10 Budget Amendments and Transfer 11

# **Budget Amendments**

Budget amendments that either increase or decrease the amount of a fund or department within the General Fund will be recommended by the Finance Manager, approved by the Community Manager and authorized by a affirming vote of the Board of Trustees with an accompanying resolution to the budget amendment.

The only exception to this policy will be the annual allocation of the employee incentive budget once all employees have received their annual evaluations. This Budget Transfer will be recommended by the Finance Manager and approved by the Community Manager. A copy of said budget amendment will be provided electronically to the Trustees on the date of execution.

# **Budget Transfers**

Budget transfers that do not either increase or decrease the amount of a fund or department within the General Fund will be recommended by the Finance Manager and approved by the Community Manager.

# 2.11 CHART OF ACCOUNTS - GENERAL LEDGER ACCOUNT STRUCTURE

Each fund has its own chart of accounts for all transactions relating to: Balance Sheet Revenues Cost of Sales (if applicable)

Expenditures /Expenses

The funds and purposes are listed below. The General Fund and the Debt Service Fund consist of revenue and expenses for various operations. The other funds listed below are maintained as record-keeping funds.

Description	Purpose
General Fund	Legislative Expenses, includes G/L accounts for Special Reserve, Stormwater, Capital, and Shopping Center departments. Revenue received as federal, state, or local agency grant funds shall be maintained in a separate account within the General Fund.
Debt service fund	To record deposits and payments to long term debt
General Fixed Assets Fund	Used to record capital assets and accumulated depreciation
	4

General Long Term Debt Fund Government Wide Fund Current balances for Long Term Debt Reconciling/conversion entries to Government Wide Statements

# **2.12 BANK ACCOUNTS**

The District maintains bank accounts necessary to provide for operations.

## Account G/L Account #

General Fund 001-101000

Purpose: receipts and expenditures for the General Fund.

#### **Investment Policy**

The District has an investment policy whereby the District can invest in various instruments and programs. The District currently participates in the State Board Association Pooled Investment Program (SBA) The interest earned on the SBA investments is recorded annually.<sup>12</sup> Funds moved out only by Board of Trustees resolution.

SBA Reserve Account<sup>13</sup>

(Purpose: to reserve money for emergency needs).

SBA Debt Service Account<sup>14</sup> (Purpose: to reserve funds for payment of long term debt).<sup>15</sup>

## **2.13 PROCUREMENT POLICY**

# **Ethical Standards and Their Application to Procurement**

No officer or employee of the Barefoot Bay Recreation District shall have any financial interest in the profits of any contract, service, or other work performed for BBRD; nor shall an officer or employee personally profit directly or indirectly from any contract, purchase, sale, or service between BBRD or any person or company, nor personally or as an agent provide any surety bail or bond required by law or subject to approval by the Board of Trustees. No officer or employee shall accept any free or preferred service, benefits, or concessions directly or indirectly, from any person or company doing business with, or soliciting business from BBRD.

#### **Payment of Sales Tax**

In accordance with State law, Barefoot Bay Recreation District is exempt from paying sales tax on purchases. A copy of the District's sales tax exemption certificate shall be maintained and available at the administrative offices.

#### **Capital Budget Expenditures**

The Board of Trustees and Community Manager must approve all Capital budget purchases. Capital budget purchases or outlays are for the acquisition of or addition to fixed assets. They generally add value to the land or building, have a useful life of more than one year, are of a non-consumable nature, and must exceed \$5,000.00<sup>16</sup> in value.

Capital Budget expenditures are classified as:

- 1. Land: including land acquisition cost, easements, and/or rights of way.
- 2. Buildings
- Improvements other than buildings: including, but not limited to, roads, bridges, curbs and gutters, docks, wharves, fences, landscaping, lighting systems, parking areas, storm drains, and athletic fields.
- 4. Machinery and equipment: includes motor vehicles, heavy equipment, office furniture and equipment
- 5. Construction in progress: used to account for undistributed work in progress on construction projects.

# **General Purchasing Requirements**

Community Manager shall ensure that the funds are sufficient and authorized for all expenditures. Each department/area of operation purchases supplies and inventory items according to the department's budget plan for the fiscal year. This policy has been deemed the most cost-effective, efficient approach to purchasing. The purchase of office supplies shall be coordinated through the community manager's office. The department heads/managers shall be responsible for staying within their budget as adopted by the Board of Trustees.

Department	Department Head or Designee
Department	Department nead of Designee

Administration Community Manager or Designee

The Community Manager is authorized to approve budgeted expenditures of up to \$7,500.00 without Board authorization. All expenditures of \$7,500.00<sup>17</sup> or more shall be authorized by the Board of Trustees and have two authorized signatures on ANY check.

### **Use of Purchase Orders-Competitive Pricing**

The primary method of purchasing a product is through a purchase order. A purchase order ensures that proper procedures and approvals have been obtained prior to placing the order for the product. Certain items do not require a purchase order and are listed under exceptions to the use of Purchase Orders.

- 1. For purchases of up to \$999.99<sup>18</sup>, a purchase order and competitive pricing is not required; however, obtaining quotations is recommended whenever practical.
- For purchases of \$1,000.00 to \$19,999.99<sup>19</sup> informal quotes are required from at least two sources. A "No Bid" does not constitute a quote. These quotations should be submitted in writing, and kept on file in the accounts payable office and the requesting department.
- 3. For purchases in the amount of \$20,000.00 to \$49,999.99<sup>20</sup> written, signed bids are required from at least three sources. A "No Bid" does not constitute a bid. These bids should be kept on file in the accounts payable office and the requesting department.

4. For all purchases in the amount of \$50,000<sup>21</sup> or more, sealed bids are required and the Request for Proposal or Invitation to Bid Process must be followed (see Section 2.14).

If staff is unable to obtain more than one quote or bid after a reasonable time, the Community Manager may authorize the procurement based on the Department Manager's recommendation and use of Exception to Competition, #8 "Under other documented and justified circumstances approved by the Community Manager." When this exception to competition (a second quote cannot be found in a reasonable time)<sup>22</sup> is used, the Community Manager shall notify the Board of Trustees at the next regularly scheduled Board meeting and notate the date, vendor and price on an "Exception to Competition log" as maintained by the District Clerk.<sup>23</sup>

## **Blanket Purchase Orders**

Blanket purchase orders may be used for small repetitive specified goods or services from the same vendor that requires numerous orders / shipments over specified periods of time. The use of blanket purchase orders to by-pass the competitive pricing or bid policies is not allowed.

# **Use of Pre-paid Credit Cards**

Department Managers may be authorized by the Community Manager to use pre-paid credit card with a maximum limit of \$1,000.00 for minor purchases where credit accounts or payment by check is not acceptable or efficient. The Finance Manager or designee shall monitor the usage of departmental pre-paid credit card. Departments shall be limited to one-prepaid credit card. Said cards shall be secured stored by the Department Managers when not in use.

## **Exceptions to the use of Purchase Orders**

Some recurring obligations, which are exempt from the competitive bidding process and the purchasing approval process, are as follows:

- Utilities
- Travel and Training (reimbursements are handled through A/P)
- Insurance Premiums
- Debt Service Costs
- Certain refunds and reimbursements
- Inventory purchases for retail sale <sup>24</sup>

Approval and payments for these items will be processed using the Monthly invoices as back up. These items require the approval of the Community Manager or Designee and require separate verification that funds are budgeted and available before the expenditure can be made. If funds are not available, a budget transfer shall be made upon approval of the Board of Trustees.

### **Exceptions to Competition**

The competitive procurement process may be waived:

- 1. In defined emergencies, documented in accordance with the Emergency Purchases section of these policies.
- 2. For sole source procurements documented and approved in accordance with the Sole Source Purchases section of these policies.
- 3. For seminars registrations and professional membership dues and fees.
- 4. For purchase of local utility services for BBRD owned or operated facilities.
- Postage expense, when billed by a vendor at the currently prevailing postage rates established by the U.S. Postal Service.

- 6. Repair or services for proprietary equipment, software, hardware, etc.<sup>25</sup>
- 7. Capital or R&M projects proposed by a vendor responsible for long-term maintenance when recommended by responsible department manager and approved by the Community Manager.
- 8. Repairs that require action within 72 hours.<sup>26</sup>
- 9. Under other documented and justified circumstances approved by the Community Manager.

#### **Emergency Purchases**

In cases of a declared emergency which require the immediate purchase of supplies or contractual services, the Community Manager may waive normal purchasing procedures.

In the event of the need to repair existing infrastructure that impacts the health welfare and safety of residents, the Community Manager may waive normal purchasing procedures. The Community Manager shall place the contract for repairs on the next regularly scheduled BOT meeting agenda for confirmation.<sup>27</sup>

# Purchases from Purchasing agreements of Special Districts, Municipalities, or Counties (Piggybacking)<sup>28</sup>

District purchases based on purchasing agreements from other Special Districts, Municipalities, or Counties (Piggybacking) per Sec. 189.4221 F.S. will be allowed.

#### Purchases from State Contract<sup>29</sup>

District purchases based on the use of state contracts will be allowed.

## **Emergency Payment**

In a declared emergency either the Community Manager and one Trustee, or two Trustees, are required to sign checks over \$7,500<sup>30</sup> to pay for needed purchases, supplies or contracted services. <sup>31</sup>

### Purchase of Services From a Goods and Sole Source Provider

Sole source is an award of contract to the only known source for the required goods or services. A sole source purchase cannot be justified on the basis of quality or price, as quality can be a subjective evaluation based on individual opinion, and price considerations must be evaluated by competitive bidding. If there is more than one product or service that will perform essentially the same functions under essentially the same conditions as the requested product or service, a sole source is deemed not to exist.

Some of the factors considered to qualify as a sole source are:

- 1. The stated vendor is the only producer of the product or service, and no commercial substitute is available.
- 2. The information or data is proprietary.
- 3. The maintenance or repair requires specialized equipment or expertise, which is available only from the original vendor, or vendor representative.
- 4. If the District currently has a continuing service contract with the vendor.<sup>32</sup>

Sole source items must be justified and contain the following information:

- 1. How was a determination made, that the goods or services being purchased, are only available from one source.
- 2. What contacts, (if any), were made in an attempt to identify alternate sources.
- 3. What is the rationale that the goods or services being purchased cannot be substituted with similar goods or services from other sources.

# Awards Quotes/Bids under \$50,000<sup>33</sup>

Award recommendations exceeding \$7,500.00<sup>34</sup> will be submitted by the Community Manager for approval by the Board of Trustees, unless previously exempted or approved.

Suppliers shall be selected based on total cost, which considers delivery, freight costs, prices, quality, life cycles costs, warranty, services, terms and conditions. Awards to other than the low bidder, shall be documented to show the rationale for rejection (i.e. does not meet specifications, delivery and past performance problems).

#### Tie Bids

Award of all tie quotes/bids shall be made by the District in accordance with Sec. 287.087, F.S., which allows a firm certified as a Drug-Free Workplace to have preference. In the event that both or neither firm is a Drug-Free Workplace, tie quote/bids may be awarded by lot.

# Waiver of Irregularities

The Board of Trustees shall have the authority to waive irregularities in any proposal, and/or bid.

#### **Signatures on Contracts**

The Community Manager must execute all contracts for on-going and/or routine purchases of goods and services.

The Board of Trustees must approve and the Chair of the Board must execute contracts that exceed one year (1) in duration, including renewal term or that exceed \$7,500 in value.

### **Change Orders or Amendments**

Change order means changes, due to unanticipated conditions or developments, made to a contract, which do not substantially alter the character of the work contracted for and which do not vary so substantially from the original specifications as to constitute a new undertaking. Such changes must be reasonably and conscientiously viewed as being in fulfillment of the original scope of the contract. Further, such changes when viewed against the background of the work described in the contract and the language used in the specifications, must clearly be directed either to the achievement of a more satisfactory result of the elimination of work not necessary to the satisfactory completion of the contract.

The Community Manager is hereby authorized to approve and initiate work on the following types of change orders determined in his or her judgment to be in the best interest of the public and which do not materially alter the scope of the work contemplated by the initial contract.

- 1. All change orders resulting in a cumulative net decrease to the initial cost of the contract to Barefoot Bay Recreation District.
- 2. All change orders increasing the initial contract cost by under 10%, provided sufficient documentation is provided.
- 3. All change orders or amendments involving procedural or other matters that will not result in any change to the contract's cost.

The Board of Trustees must formally approve all other change orders before work may be authorized to begin.

#### **Purchase of Computer, Related Equipment and Supplies**

Purchase of any IT related product or service will be coordinated through the IT services contract manager for vendor analysis and approval. <sup>35</sup>

# **Receiving and Approving Goods and Services**

It is the responsibility of each department to inspect all goods or services to determine their conformance with the specifications set forth in the purchase agreement.

If goods or services are not acceptable, the department manager take appropriate action and if necessary, notify the Community Manager.

# Services Performed on BBRD Property

Vendors performing work on Barefoot Bay Recreation District property, regardless of value of the project or scope of work, are required to:

- 1. Be properly licensed under existing Federal, State and local laws.
- 2. Provide a Certificate of Insurance to assure BBRD's insurance provider will not be responsible for any losses in any way arising out of or resulting from the contractor's operations, activities, or services provided to BBRD. Further, contractors must agree to hold harmless and indemnify BBRD for any claims whatsoever, which may arise as a result of the contractor's actions. The amounts and types of insurance required will be specifically detailed in the bidding, purchase, and/or contract documents for each specific project. However, the amounts and types of insurance required shall be no less than those as provided for herein unless otherwise waived or approved by the Board of Trustees:

Workers' Compensation Insurance: statutory benefits, as provided by statute;

Employer's Liability Insurance: \$1,000,000 per occurrence;

Comprehensive or Commercial General Liability Insurance (Including, but not limited to, the following Supplementary Coverages: (i) Contractual Liability to cover liability assumed under this Agreement; (ii) Product and Completed Operations Liability Insurance; (iii) Broad Form Property Damage Liability Insurance; and, (iv) Explosion, Collapse, and Underground Hazards (Deletion of the X,C,U Exclusions), if such exposure exists):

Bodily Injury: \$1,000,000 per occurrence Property Damage: \$1,000,000 per occurrence;

 Automobile Liability Insurance:

 Bodily Injury:
 \$1,000,000 per occurrence

 Property Damage:
 \$1,000,000 per occurrence

 If a Combined Single Limit is provided, the total coverage shall not be less than \$2,000,000 per occurrence;

Professional Liability Insurance (For professional services as defined pursuant to Florida Law, environmental contractors, or as otherwise specifically required by BBRD): \$1,000,000 per occurrence

The most recent Rating Classification Financial Size Category of the Insurer regarding any coverage's as required herein, as published in the latest edition of AM Best's Rating Guide (Property-Casualty), shall be a minimum of A.

- 3. Obtain all permits required for the nature of the work.
- 4. Have the completed job inspected by appropriate staff to affirm correctness of the job before submitting the invoice for payment

# Hiring or Use of Employment Service Workers-Temporary Employees

The contract for services or use of an Employment Agency for temporary employees, that can be funded through an existing departmental available budget, shall have the approval of the Community Manager. Any contract requiring a budget amendment to recognize additional monies for said use will be brought to the Board of Trustees for approval.<sup>36</sup>

Purchase or Sale of Properties by BBRD Using Neighborhood Revitalization Program (NRP) Funding

The Chairman of the NRP BOT Sub-Committee shall be authorized to approve (as recommended by the Community Manager or designee) the expenditures of NRP funds in excess of \$7,500 and not to exceed \$25,000 by staff toward the acquisition of a target property identified by the Sub-Committee in accordance with NRP rules as established by the BOT.

The purchase of the property shall be ratified by the Board of Trustees at the next scheduled regular meeting of the Board of Trustees.

The Chairman of the NRP BOT Sub-Committee shall be authorized to sign any proposed contracts for sale of BBRD owned properties acquired through the NRP (as recommended by the Community Manager or designee). Once a property is under contract for sale, the transaction shall be placed on the next regularly scheduled BOT meeting agenda for confirmation.

Any proceeds from sale of properties acquired through the NRP shall be added back into the NRP expenditure account via a budget amendment at the next available meeting after receipt of proceeds for said sale.

## **Unacceptable Purchasing Practices**

The following practices are prohibited:

- 1. Purchase of a product or service prior to obtaining an approved purchase order.
- Splitting purchase orders into smaller amounts for the purpose of avoiding the need for quotations, or formal bidding.
- 3. Specifying a purchase as a sole source when other sources, or substitute products or services are available.
- 4. Miscoding purchases to accounts in order to avoid having to process a budget transfer.

# 2.14 FORMAL SEALED BIDS (FOR PURCHASES OF \$50,000 OR MORE) 37

### **Competitive Procurements Process For Formal Bids**

Formal bids are written documents issued by the Department Heads, and approved by the Community Manager, inviting potential contractors to submit sealed, written pricing for specific goods or services in conformance with specifications, terms, conditions and other requirements described in the bid invitation documents. Formal bids shall be utilized to document procurements of goods and contractual services with an aggregate cost of \$50,000 or more.

Request for Proposals or Request for Qualifications (RFP's, RFQ's) are written documents issued by the Department Heads and approved by the Community Manager, inviting potential vendors to submit sealed proposals for specific professional services or goods in conformance with the scope of services, terms, conditions and other requirements described the RFP documents. RFP's are utilized for procurements of professional services or goods with an aggregate cost of \$50,000 or more. At the time of publication of the RFP/RFQ a copy shall be furnished to each member of the Board of Trustees.

RFQ's/RFP's for engineers/consultants will follow Sec. 287.055 F. S. Request for Proposals/Qualifications. RFQ's/RFP's shall be publicly advertised as provided by law or otherwise.

# Specific Procedures for Formal Sealed Bids/Quotes

Bids/Quotes shall be opened in public at the date, time and place stated in the public notices. No bids shall be accepted after the time and date or at any location other than that designated for bid opening. Bids received late will be returned unopened. All quotes/bids received and accepted will be made available for public inspection ten (10) days after opening or upon recommendation of award, whichever occurs first as per Sec. 119.07 (3) (m), F.S.

A tabulation of all formal sealed bids/quotes received with the recommended award(s) will be available for public inspection in the main offices of the District during regular business hours no later than (3) business days after a public opening. Vendors filing protest of award must do so as per the section titled, "Vendor Complaints and Disputes."

#### Award of Bids

For formal sealed bids/quotes, the user department shall submit a recommendation of award to the Community Manager prior to final award. On all procurements, to determine the lowest responsive and qualified quoter/bidder, the following will be considered:

- 1. The ability, capacity, equipment, and skill of the quoter/bidder to perform the contract.
- Whether the quoter/bidder can perform the contract within the time specified, without delay or interference.
- 3. The character, integrity, reputation, judgment, experience and efficiency of the quoter/bidder
- 4. The quality of performance on previous contracts.
- 5. The previous and existing compliance by the quoter/bidder with laws and ordinances relating to the contract.
- 6. The sufficiency of the financial resources to perform the contract to provide the service
- The quality, availability and adaptability of the supplies or contractual services to the particular use required.
- 8. The ability of the quoter/bidder to provide future maintenance and service.
- 9. The number and scope of conditions attached to the quote/bid.

## Waiver of Irregularities

The Board of Trustees shall have the authority to waive irregularities in any and all formal sealed quote/bids.

#### **Evaluation Committee**

An evaluation Committee, identified by the Community Manager prior to issuance of the RFP or RFQ, shall review all responses to the RFP or RFQ. The Board shall be advised of the membership of the committee at the time of the issuance of the RFP or RFQ. <sup>38</sup>

Members of the Evaluation Committee shall consist of at least one (1) user department representative, one (1) Board member, and one (1) third-party non-employee resident chosen at the discretion of the Community Manager. The Community Manager and Board Chairman shall serve on the committee as non-voting members.<sup>39</sup>

The Committee should consist of an odd number of people to avoid a tie when selecting the awarded vendor. Selection committee meetings are subject to Sunshine Law; and therefore, public notice of the intended meeting of the committee must be posted in advance to allow for the provision of any special

accommodation needs of any attendees. Committee members should not conduct, with another voting committee member, any discussion related to the proposals received except during public meetings. A memorandum explaining the evaluation process and committee member responsibilities will be provided to each committee member prior to any meeting.

The user department, in conjunction with the Community Manager shall select evaluation criteria (to include price whenever possible). Such criteria must be stated in the RFP. The user department may also assign a weight to each criterion by its relative importance, with the total weights equal to 100. If used, these weights will be assigned prior to issuance of the solicitation but may or may not be published in the solicitation. If unpublished, the weights will be revealed at the opening of the RFP unless otherwise directed within the RFP. If weights are not assigned, the RFP shall set for the relative importance of the factors in addition to price that will be considered in award. The intent of which is to provide a complete understanding on the part of all competitors of the basis upon which award will be made.

The user department/Community Manager shall issue and receive the RFP proposals. Committee members shall review the received proposals and independently score each proposal for each criterion. Price will be objectively scored, as shown, when applicable.

The lowest priced proposal receives the maximum weighted score for the price criteria. The other proposals should receive a percentage of the weighted score based on the percentage differential between the lowest proposal and the other proposals. All weighted scores are then multiplied by the maximum score available (i.e. 45%) to determine the total percentage awarded.

VENDOR PRICE	% AWARDED	Х	WEIGHT		WEIGHTED SCORE
A \$20,000	(100 %)	X	45%	=	45
B \$25,000	(80%)	X	45%		36
C \$28,000	(71%)	X	45%		31

\*Vendor B's percentage is \$20,000/\$25,000 = 80%

\*\* Vendor C's percentage is \$20,000/\$28,000 = 71%

NOTE: Weighted Score shall be rounded to nearest whole number price evaluation and calculation may be revised to conform to the needs for each individual RFP selection committee. Each committee member shall then rank each vendor's score. A scoring sheet (Exhibit A) shall be completed by each voting committee member. The rankings are then added for each vendor and the vendor with the lowest sum of collective rankings is recommended for award. A ranking sheet (Exhibit B) compiling the ranking of each proposal shall be completed by the Community Manager and posted with the scoring sheets.

If oral presentations are requested and the vendors short-listed, the original rankings are eliminated and the process begins again. At a minimum, three (3) vendors should be short-listed. A summary of total scores and rankings will be prepared for the vendors after all members of the evaluation committee have reviewed and evaluated the written and, if required, oral presentations. A copy of all evaluation forms and notes completed by each evaluator must be maintained by the Community Manager for review and audit records. The Community Manager will prepare an agenda item for Board approval of the recommended award.

If fewer than three sealed and qualified proposals are received by the Evaluation Committee, by a majority vote the Evaluation Committee may request the Community Manager to seek non-sealed bids for

comparative analysis or forward their recommendation for award of contract or (in the case of a RFQ) their recommended ranking order for staff to negotiate a contract to the Board of Trustees for their consideration.<sup>40</sup>

# Vendor Complaints & Disputes (Protests)

Barefoot Bay Recreation District encourages prompt and fair handling of all complaints and disputes with the business community. In order to resolve disputed matters in an equitable manner, the following procedures are adopted:

# **1.** Posting of Bid/RFP Award Notices

No later than three (3) business days after a bid opening the Community or his/her designee shall post the intended award recommendation. If after posting the tabulation, the highest ranked vendor is found non-responsive to the specifications, the next highest vendor shall be the intended award recommendation. The time for filing a protest will begin on the date of the notice of posting of intended award.

## 2. Posting of Formal Sealed Proposals

No later than three (3) business days after the selection committee recommendations are finalized the Community Manager or his/her designee shall post the selection committee's rankings and recommended award for proposals.

#### **3.** Proceedings for Protest of Award

Any bidder, quoter, or proposer who is allegedly aggrieved in connection with the solicitation or pending award of a contract must file a formal written protest with the Community Manager within five (5) business days of the posted award recommendation.

The formal written protest shall reference the bid/quote/proposal number and shall state with particularity the facts and laws upon which the protest is based, including full details of adverse effects and the relief sought. The Community Manager shall schedule the protest to be heard before the Board of Trustees prior to the Board's consideration of the intended award. The intended award vendor shall be given notice and an opportunity to be heard during the protest hearing.

The Board of Trustees shall have the sole discretion to reverse any intended award on the basis of a protest; to require re-evaluation by the selection committee, or to take any other action as determined by the Board to be appropriate and responsive to the protest.

# 4. Stay of Procurement During Protests

Failure to observe any or all of the above procedures shall constitute a waiver of the right to protest a contract award. In the event of a timely protest under the procedure, the District shall not proceed further with solicitation or with the award until a protest is resolved.

# PART THREE. GENERAL RULES APPLICABLE TO DISTRICT FACILITES

# **3.0 GENERAL**

# **Definitions:**

As used in these rules, the following terms shall have the following meanings:

"Amenity" shall mean something, such as a swimming pool or shopping center that is intended to make life more pleasant or comfortable for the people in a community.

"Associate Golf Membership" shall mean a golf membership that is available to non-residents of Barefoot Bay.

"Board" shall mean the Board of Trustee(s) of the Barefoot Bay Recreation District.

"BFBHOA" shall mean the Barefoot Bay Home Owners' Association.

"Cause" shall mean a violation of the rules or a violation of State, Local, or Federal law.

"Club or Social Club" shall mean a Club or Organization consisting of a majority of members who are residents of the Barefoot Bay Recreation District. Certified organizations intended to benefit Veterans or their families are not considered to be "clubs or social clubs."

"Delinquent" shall mean any fee or charge which is not paid by the defined date.

"Dependent" shall mean children who reside with the owner(s) and are: 1. Under 18 years of age and unmarried; or 2. Full time students at any institution of higher education and not over 23 years of age; or 3. Incapable of total self-support due to physical or mental handicap regardless of age.

"District" shall mean the Barefoot Bay Recreation District as defined in the Brevard County Ordinance No. 84-05.

"District Management" shall mean the management personnel or authorities designated by the Board to manage the District facilities.

"Grandchild pass" shall mean a pass purchased by a social member to be used for their grandchildren (under 18 years of age) while they are visiting their grandparent.<sup>41</sup>

"Guest" shall mean those persons normally residing outside of the subdivision who have a guest pass, which was purchased by a Social Member, for the use of his/her guest to gain access to District Facilities.

"Guest pass" shall mean a pass granting a guest privileges to utilize District Facilities and shall include all privileges.

"Invitee" shall mean any non-resident who is invited by a member of an authorized Club or Organization, to participate in an activity or a specific event. An invitee may include, but not necessarily be limited to, a speaker, facilitator, or instructor. An invitee has access only to the facility where the event is held."

"Long term renter" shall mean a renter of one year or more.

"Members" shall refer to those who are granted membership Under Section 3.1 and in good standing.<sup>42</sup>

"Social Membership Fee" shall refer to a user fee that entitles the member to the use of the District facilities.

"Non-Resident(s)" shall mean a person not residing in Barefoot Bay and not accompanied by a member resident.

"Property owner" shall mean the owner(s) of any platted residential lot in the subdivision.

"Renter/Tenants" shall mean non-property owner(s) leasing a dwelling within the subdivision.

"Resident" shall mean person(s) living with a property owner but not on the deed.

"Resident spouse" shall mean the spouse or domestic partner of a property owner who is not on the recorded deed.

"Rules" shall mean these rules governing the use of District facilities.

"Seasonal renter" shall mean a renter for less than one year.

"Subdivision" shall mean that group of platted subdivisions recorded in the public records of Brevard County and known as Barefoot Bay.

"Temporary Lounge/Business Pass" shall mean a pass obtained by a vendor or realtor that has a stated business purpose at the lounge.<sup>43</sup> Temporary Lounge/Business Passes will not be issued up to two hours before or during any music event.<sup>44 45</sup>

#### **Objective**

1. The objective of the District shall be to provide recreational entertainment facilities for its members and guests including but not limited to; Golf, Tennis, Swimming, Shuffleboard, Lawn Bowling, Basketball, Bocce ball, Horseshoes, Softball, Handball, Community Center Complex, Golf Clubhouse, Common Grounds, Beach property and Fishing pier.

#### Management

1. The Board of Trustees (the Board) of the Barefoot Bay Recreation District (the District) shall be responsible for the operation and management of all its facilities. Their judgment shall be final in all questions involving interpretation of rules, regulations, fees and charges.

#### **General Rules**

- 1. The District's facilities are available to members and open to the public and guests paying the appropriate fees and meeting membership requirements.
- 2. Guests may use District upon payment of appropriate fees.
- 3. Fees paid to the District are to be used at the discretion of the "Board."
- 4. The use of District facilities, including the golf course, may be limited or restricted by the Board or by District management as necessary to allow all eligible persons to have reasonable use of District facilities without overcrowding.
- 5. District management reserves the right to refuse use of the District facilities to any person or group for violations of these rules.
- 6. Any member delinquent in payment of fees shall be denied use of facilities.
- 7. District management reserves the right to ask the member to have their guest present at the time of obtaining a guest pass(es).
- 8. Residency in the District does not confer upon any member the unlimited right to use the District facilities.
- 9. Fees, assessments, and service charges shall be set by the Board.
- 10. Office hours of the Community Center complex or other designated facility for the payment of membership fees will be as posted.
- 11. Property owners shall be responsible for any debt incurred by the Property owner, their family, guests, or tenants.
- 12. The Property owner is responsible for the conduct and appearance of his/her guest(s) while using the District facilities.
- 13. Appropriate dress is required in all facilities.
- 14. Smoking, use of any tobacco product and/or use of e-cigarettes (i.e. nicotine vapor devices) are not permitted in any District facilities and may only be permitted in designated outdoor areas.<sup>47</sup>
- 15. All physical injuries sustained on Barefoot Bay Recreation District Property must be reported to BBRD Staff as soon as possible by the injured party or a representative.<sup>48</sup>
- 16. Golf membership shall be renewed annually.
- 17. The Community Manager may suspend, cancel, or revoke any resident or property's social membership, family membership, golf membership, or guest pass based on a violation of these rules. The affected resident whose membership was suspended, canceled, or revoked may appeal the suspension, cancellation or revocation by requesting a hearing before a Special Magistrate. The Board of Trustees shall appoint a Special Magistrate to hear and decide cases involving such violations. If an appeal is requested, violation cases shall be processed as follows:<sup>49</sup>
  - A. District Management shall provide the owner, resident, and/or guest with written notification of the alleged rules violation and penalty. The alleged violator would accept the penalty or request a hearing before the Special Magistrate. If a hearing is requested, a written notice of hearing shall be provided at least ten (10) days in advance of any hearing. After a hearing is requested suspension, cancellation or revocation may be stayed by the Community Manager until the Special Magistrate hearing. <sup>50</sup>
  - B. BBRD staff shall present evidence of the alleged rules violation to the Special Magistrate at a quasijudicial hearing held to determine whether such violation occurred, and if so, the appropriate penalty to be imposed. The hearing shall not be governed by the formal rules of evidence; however, due process shall be provided to the owner, resident, and/or guest. The owner, resident, and/or guest shall have the right to cross examine witnesses and to present relevant evidence which is responsive to the alleged rule violations.

- C. The Special Magistrate shall determine whether BBRD staff has established, by a preponderance of the evidence that a rules violation has occurred. If a rules violation is found to have occurred, the Special Magistrate shall impose a penalty of suspension, cancellation, or revocation of the violator's social membership, family membership, golf membership, or guest pass. The violator shall be notified in writing of the Special Magistrate's ruling within ten (10) days of the hearing. In levying any penalty imposed pursuant to this Section, the Special Magistrate is not obligated to impose the penalty imposed<sup>51</sup> by District Management.
- D. The decision of the Special Magistrate shall constitute final quasi-judicial action of BBRD. Any aggrieved party may appeal the ruling of the Special Magistrate to a court of competent jurisdiction in Brevard County, Florida.
- E. If a hearing is requested and the violator is found to have committed the violation as alleged, the violator shall be responsible for the Districts cost in bringing the matter to hearing. <sup>52</sup>
- 18. Pets are not allowed in District Recreational facilities, except for service animals.
- 19. Special rules applicable to individual buildings will be conspicuously posted and observed by members and guests.
- 20. Beverage laws and license regulations forbid the bringing in alcoholic beverages of any type for consumption on or in District facilities. Therefore, alcoholic beverages of any type consumed on the premises must be obtained from District facilities.
- 21. The following behaviors may result in the suspension, cancellation or revocation of a person's social membership, family membership, golf membership and/or guest pass:
  - A. Violation of District Policies or Rules applicable to District Facilities.
  - B. Violation of any local, state, or federal law while using District Facilities.
  - C. Fighting and verbal assault.
  - D. Discourteous, threatening, or rude behavior to BBRD employees, residents or patrons of District Facilities.
  - E. Loud and raucous behavior which decreases the enjoyment of other patrons of District Facilities.
  - F. Unintentional or deliberate misuse of the BBRD Facility or property which results in, or has the potential to result in, damage to the Facility or property, or in any way compromises the safety of any Barefoot Bay Recreation District Facility patron or BBRD staff member.
  - G. Misrepresentation of facts which may result in the District's Policies or fee structure improperly administered or collected. <sup>53</sup>
- 22. A guest fee shall be charged in accordance with the fee schedule to any non-resident for use of District facilities. This fee shall not be charged to any non-resident using District facilities under the following circumstances:<sup>54</sup>
  - <u>A.</u> When the facility is rented by a non-resident who has paid the appropriate fee per page 3-19,
     <u>B.</u> Any exemptions to this rule shall only be authorized by the Board of Trustees no less than 30 days before the event.
    - C. This section does not apply to Food & Beverage events.
  - A.D. Vendors hired by clubs/organization are exempt from guest pass fee.
  - B. When the event is held by a registered club, organization or the District where the public is invited to attend
  - C. When a registered club, organization or the District is hosting an active recreational event at a District amonity.
  - D. When a non-resident is attending an active recreational event as a spectator at a District amonity

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- 23. Children under age 12, must be accompanied by an adult when using District facilities. Groups of children who are using the facilities with guest passes must have one responsible adult for every five children.<sup>55</sup>
- 24. Commercial solicitation is prohibited while on District properties. The gathering of signatures for petitioning of elected officials is prohibited within buildings or upon District facilities. Bonafide nonprofit or 501(c) fundraising efforts shall be permitted.
- 25. Any organization or individual desiring to plant trees, shrubbery, flowers, or other vegetation on District property must have prior approval of District management. A landscaping and maintenance plan shall be submitted for review and approval prior to any planting activity. Any vegetation planted on District property shall become the property of the District. No removal of vegetation is permitted without District approval.
- 26. Decorations 56
  - A. No items or decorations of any type, which may be viewed as offensive to any patrons, may be affixed, installed or added to any facility by individuals, residents, clubs, or organizations.
  - B. No items or decorations may be applied or attached to any public area facility without the expressed permission of management. This permission must be in writing and cover the type, style, material, custodial and maintenance requirements as well as the contact person in charge of the decorations.
  - C. The use of candles, confetti, birdseed, rice or other non-environmentally friendly products will not be used except as authorized by the Community Manager. Requests for said exceptions shall be made in writing, reviewed by the Property Services Manager and approved or denied by the Community Manager no less than 3 business days before an event.<sup>57</sup>
  - D. All items must be promptly removed from the area at the end of the event (party, meeting, show or other)
  - E. Failure to adhere to this policy could result in revocation of use of the facilities for the persons involved.
- 27. If any property has been determined to be in violation of the Amended and Restated Deed of Restrictions for Barefoot Bay by the BBRD Violations Committee, then all social, family, and golf memberships affiliated with property determined to be in violation shall be automatically suspended upon rendition of a Findings of Fact, Conclusions of Law, and Order by the BBRD Violation Committee. No party, whether they be owner, renter, or guest affiliated with the property in violation may use any District Facility until an Order of Compliance is issued by the Violation Committee. This provision shall operate to suspend all referenced memberships regardless of whether the owner owns multiple properties or other properties not determined to be in violation. Should an owner appeal a finding of the Violation Committee to the BBRD Board of Trustees (or circuit court), the automatic suspension of privileges shall be tolled during the pendency of such appeal.<sup>58</sup>
- 28. Where any vehicle located on any residential lot has been posted with three (3) administrative notices of violation of Article III, Section 3 (D) of the Amended and Restated Deed of Restrictions for Barefoot Bay related to prohibited parking on the lawn, grass, or landscaped area of said lot, within any thirty (30) day period, all social, family, and golf memberships affiliated with the lot shall be automatically suspended for thirty (30) days. For any subsequent posted violation of Article III, Section 3 (D) of the Amended and Restated Deed of Restrictions for Barefoot Bay occurring of the same lot, subsequent to the issuance of the initial thirty (30) day suspension, and within one (1) year from the date of the initial posted notice, all social, family, and golf memberships affiliated with the lot shall be automatically suspended for six (6) months. For any subsequent posted violations of Article III, Section 3 (D) of the Amended and Restated Deed of Restrictions for Barefoot Bay occurring on the same lot any time subsequent to the issuance of any six (6) month suspension, and within one (1) year from the date of the initial beautomatically suspended for six (6) months. For any subsequent posted violations of Article III, Section 3 (D) of the Amended and Restated Deed of Restrictions for Barefoot Bay occurring on the same lot at any time subsequent to the issuance of any six (6) month suspension, all social, family, and golf memberships affiliated with the lot shall be automatically suspended for one (1) year for each subsequent posted

violation. An owner may appeal any notice of suspension issued pursuant to the provisions of Paragraph 17 herein.59

- 29. Non-employees (including but not limited to trustees, advisory committee members, residents and/or guests) shall not enter an employee work area (i.e. behind a bar, kitchen, work shop, private office, etc.) without being accompanied by the Community Manager, Department Manager or designee.60
- 30. The Board of Trustees hereby declares that all Recreation District Facilities, including, but not limited to, all District owned or managed buildings, pools, golf course areas, fields, courts, beach areas, piers, general recreation areas, and common areas of all kinds, are deemed to constitute "Parks" for enforcement of Sec. 74 - 101 through 74 - 105, Code of Ordinances of Brevard County, Florida and for enforcement of any applicable state statutes prohibiting sexual offenders and/or sexual predators from said locations."6

# **Identification Badges and Dress**

- Identification badges are issued to identify members, their dependents, guests and renters. The 1. issuance of badges will be controlled by District management. Badges are required for all.
- Unless waived by District Policy or Management, members and guests are required to wear, or have in 2. their possession, an appropriate District identification badge when using District facilities. The identification badge must be produced upon request by Barefoot Bay staff. If not presented, resident/member/guest must leave the facilities.62
  - a. If a resident with an expired social membership badge wishes to enter a facility when business offices are closed, the resident may purchase a daily guest pass to enter the facility when business offices are closed. Said residents must update their badges the next business day at which point they may apply for reimbursement of the guest pass paid.63
  - b. Pictures of badges on cell/mobile phones will be accepted under the following conditions:<sup>64</sup>
  - Screen must be large enough for all detail of the badge to be seen at one time. Ι. Π.
    - Image must be a color picture of the full badge with resident's face visible.
      - i. Black and white images will not be accepted.
      - ii. Daily guest passes, weekly guest passes and short term renter badges will not be accepted on a cell phone.
  - The image must contain all of the information on one side of the badge. If the resident has a 111. badge with the account number on the back side, they must either bring their physical badge, or get their badge updated in the Resident Relations Office so that all the information is visible on one side of the badge.
  - The image of the badge must be clear. BBRD staff, including but not limited to pool hosts, must IV. be able to read the account number, see the resident's picture, and (if the resident is purchasing a quest pass) the resident's name.
- Shoes and shirts shall be required when using District facilities, except for the swimming pool areas. 3.
- 4. Unidentified persons using District facilities should be reported to the District Management.
- 5 Property owner(s), guest(s) or rental tenant(s) shall not make, or have made duplicate keys to gain access to fishing pier, beach property or RV storage compounds, or allow unauthorized persons access to such keys. Keys shall be returned to the Community Center office when no longer needed. Violators will be subject to prosecution for trespassing and/or revocation of social membership privileges
- 6. Any violators may be subject to prosecution for trespassing and/or revocation of membership privileges.

# **3.1 MEMBERSHIP**

#### **Types of Membership**

#### Social memberships:

- 1. Social membership entitles the member to the use of the District facilities. Social membership fees for property owners are a one-time fee except as further defined herein. Social membership fees for guests and renters/tenants are annual fees as defined herein. Golf privileges may be extended upon registration at the Pro shop and payment of current green fees.
- 2. Social membership is available to:
  - a. Property owners, resident spouses or domestic partners, and unmarried children as an incident of such ownership.
  - b. Non-property owners renting in the subdivision as tenants or guests as an incident of residence.
  - c. Other guests upon payment of appropriate fees.
- 3. Social Membership fees shall be due and payable upon application for social membership in accordance with adopted fee schedules.

# Family Social Membership:

- 1. Privileges and fees under this type of membership are the same as social membership. Family Social membership shall include the adult property owner(s) and their children, when the children reside with the owner(s) and are:
  - a. Under 18 years of age and unmarried.
  - b. Full-time students at any institution of higher education and not over 23
  - years of age.
  - c. Incapable of total self-support due to physical or mental handicap
  - regardless of age.
- 2. Other adults and children no longer qualified under paragraphs 1 a, b & c, of this section residing with the property owner(s) shall secure a social membership of the District in their own name and pay the appropriate membership fees.

# Golf Membership:65

- A. Golf membership entitles the member to the use of the golf course and attendant facilities in consideration of annual membership dues as provided in these rules. Application for membership by eligible persons is made to the Golf Operations Manager.
- B. Golf membership is available to:
  - a. Property owner(s) and unmarried children of property owner(s) under 18 years of age and residing at a property owner(s) home under the Family Social Membership or full-time students at any institution of higher education and not over 23 years of age.
  - b. Unmarried children over 18 years of age and other adults residing in a property owner(s) home must obtain a membership in their own name.

- c. Renters/Tenants with a lease agreement and residing in the subdivision may be granted a golf membership upon application to the Golf Operations Manager.
- d. Associate Golf Membership is:

i.Open to persons outside of Barefoot Bay.

ii.Annual Single & Family Golf Memberships available.

- iii. Associate Golf Memberships entitles the member the use of the golf course and 19<sup>th</sup> Hole.
- iv. Annual Associate Golf Membership dues include a one-time Initiation Fee and appropriate User Fees.
- v. Application for membership by eligible persons is made to the Golf Operations Manager.

# Priorities with respect to golf membership.

Because the number of golf memberships is subject to a maximum limit as set forth in the golf course rules and regulation adopted by the District, priority in availability of memberships shall be in the order of the categories set forth in paragraphs 1 through 3, of these rules. No person(s) on a waiting list in any category shall be offered a golf membership so long as there is a person on the waiting list in the immediate prior category.

# **Changes of Golfing Membership**

A member may terminate his or her golf membership, or Trail fees only for medical reasons, or death. Documentation from his or her doctor either limiting or prohibiting the member's ability to play shall be required. This request must be in writing to the Golf Operations Manager, and must be approved by the Community Manager prior to any return of any funds for unused fees. Both membership and trail fees will be returned on a pro-rata basis for the first six (6) months of the fiscal year. After March 31 of any fiscal year, there will be no return of any unused portion of fees.<sup>66</sup>

# **Applications for Social and Family Social Membership:**

- 1. Property owner(s) in the District and members of a property owner's immediate family need not make formal application, since membership is required at the time of recording of the title to such property.
- The non-property owner adult family member in residence must apply in person at the Community Center office or other designated District facilities for membership when no longer qualified under "Family Social Membership".
- 3. Renter/Tenants and guests who intend to use District facilities shall register and arrange for membership in the District.

# **Fees and Dues**

#### 1. Social and Family Social Membership

- A. A membership fee shall be paid for Social and Family Social membership.
- B. A property owner shall pay the fee only once for each home site of which they are owner of record. This fee is non-transferable between parties.
- C. Non-property owner, such as tenants or guests shall pay the fee upon becoming a member.
- D. The tenants or guests who concurrently pays the fee and enters into a home purchase contract may have his/hers unused monthly or initial annual <sup>67</sup>rental social membership amount applied toward the property owner membership fee due at the time of closing provided that closing occurs within 12 months of initial membership.

#### 2. Golf Membership

- A. Fees for the golf membership are as specified in these rules and subject to change by the Board of Trustees.
- B. Golf membership fees are for one fiscal year (October 1 thru September 30).; Said fees shall be paid per rules established by the Golf Operations Manager and approved by the Community Manager. Processing fees may be assessed for installment payments.
- C. A member accepting a golf membership after October 1 shall pay a pro-rated share of the annual fee. Dues shall be on an annual basis only.
- D.
- E. Membership fees are categorized as "family" or "single" as follows:
  - a) Family joint property owners owning a home as defined in definitions.
  - b) Single one property owner with non-playing spouse, unmarried children over 18 years, or other adults in residence.
  - c) Family and single memberships are also available to eligible renter/tenants.
  - d) Annual Associate Family and Single Memberships are available.

All other Associate Golf Membership policies apply. Refer to 3.1 Membership, Section 3 Golf Membership Item 2-d

#### **Property Damage**

1. Personal Property

The District shall not be responsible or liable for damage, destruction, loss, or theft of personal property belonging to a member. This rule applies also to member's family or guest.

# 2. District Property

- A. Any District member, non-member, or guests responsible for intentional, accidental, or negligent damage or destruction of District property shall be charged for repair or replacement costs of the District property.
- B. Items removed from District property without permission will be charged to the responsible person.

### 3.2 RULES FOR SPECIFIC DISTRICT FACILITIES

#### General

- The rules in this section pertain to the buildings, Recreation facilities and common grounds available for use by members and registered Clubs or Social Clubs. More specific rules for each separate facility are posted in the building or areas designated and must be observed.
- Only registered Clubs or Social Clubs and members may use District facilities in accordance with the rules herein. Use of facilities will be governed by BBRD management.<sup>68</sup> Use of District facilities by non-members shall be required to pay appropriate rental fees according to adopted fee schedules.
- 3. Keys or combinations to locks shall be provided to all sheds, rooms, cabinets, offices and storage facilities used by clubs or groups and which are owned or placed on BBRD property. These shall be clearly marked and provided to the BBRD District Clerk. <sup>69</sup>
- 4. Any club, organization or individual desiring to construct or install any building, sun cover, bench or other type of structure on District property must have prior approval of District management. A complete plan including materials and design, along with maintenance, repair and insurance requirements must be included. All local, county, state and federal regulations pertaining to excavation and building must be met prior to construction or installation of any structure. Any structure constructed, placed or installed on District property becomes the property of the District. No removal of any such structure is permitted without District approval.<sup>70</sup>

#### **Use of Buildings or Amenities**

- 1. Normal hours for use of buildings are posted. Exceptions may be granted by pre-arrangement with the District Management offices.
- 2. Persons or official BBRD organizations desiring to use Barefoot Bay facilities shall make such reservations in advance with the appropriate District office in charge of calendar coordination in writing. Persons or organizations may reserve Building A, Building D&E or other facilities for exclusive or non-exclusive use. Denial of requests for exclusive use of amenities shall be provided to the requestor within 3 business days in writing, citing reasons for denial. Persons or official BBRD organizations may appeal staff's denial of a request for exclusive use of an amenity to the Board of Trustees at the next regularly scheduled meeting. These facilities are for the principal use of residents, who have priority over any outside-sponsored activities.<sup>71</sup>
- 3. Changes to reservations shall be made in writing to appropriate District office in charge of calendar coordination.<sup>72</sup> When two parties or organizations are involved in a change, both parties to the change will sign the written request. Calendar dates unconditionally released will be reassigned on a first request basis. Calendar schedules of events will be published monthly and posted on the official website.
- 4. Individuals or organizations authorized for exclusive use of any facility <sup>73</sup> are responsible for the premises during their occupancy. Such sponsors will prevent damage or destruction and provide cleanup, including the kitchen and serving area, following the event.

- 5. Abuse of the facilities shall be reported to the District Management offices.
- 6. Persons or organizations responsible for damage or destruction to the building, furnishings or equipment shall be held pecuniary liable. Payment will be required for cleanup necessitated by the failure to leave the building, furnishings, or equipment in the same condition as when they were delivered for use of said person(s) or organization.
- 7. Use of portable items of equipment shall be arranged for in advance by contact with the District Management offices.
- 8. Desired setup plans shall be submitted to the District Management office at least two (2) weeks in advance of the scheduled usage date.
- 9. All setups must meet fire code requirements. No alterations to the setup are allowed by any person, club or organization.

#### **Game/Meeting Rooms**

- 1. Use of the facilities shall be scheduled in advance by arrangements with the District Management offices.
- 2. Rules for use of the pool tables are posted in the entryway. These rules shall be observed by persons using tables.
- The pool room may be entered on request made to District management officials, or pool host on duty. No person under the age 18 shall be allowed in pool room unless supervised by parent, grandparent, legal guardian or responsible property owner.
- 4. Vandalism to the premises or inappropriate conduct by individuals should be immediately reported to the District Management offices or pool host.
- Normal hours for use are maintained by the Calendar Coordinator in Resident Relations. <sup>74</sup> Exceptions may be granted by pre-arrangement with District Management offices.

#### **Swimming Pools**

- 1. The District's "Rules for Swimming Pool Use", as posted at each pool, must be adhered to by members and guests in the pools, pool-side areas, and dressing/rest room facilities. The posted pool rule signs will be updated to reflect the amended policies as soon as possible.
- 2. District management reserves the right to refuse use of the swimming pool to any person or group for a violation of any of these rules.
- 3. Proper ID, as required by the District, must be presented in order to gain access to the pool areas.
- The Pool Host has the authority to check bags or coolers for prohibited items before access is granted into the pool area.<sup>75</sup>
- 5. There is no life guard on duty at any of the District's pools; swim at your own risk.
- 6. Normal hours for use are as posted.

- Children under 12 years of age must be accompanied by a parent, guardian or family member over 18 years old <sup>76</sup>while in the swimming pool area.
- 8. Children under 6 years of age are not permitted in the pool without immediate and constant supervision of parent, guardian or family member over 18 years old.
- Guests that have physical issues that decrease their personal safety (i.e. elderly, physically or mentally disabled, etc.) in the pool, are not permitted in the pool without immediate and constant supervision of a guardian or care taker.<sup>77</sup>
- 10. It is a violation of Florida law to bring into pool areas or otherwise use glass bottles, containers, or other glass products.
- 11. The State of Florida law prohibits bringing in and consuming alcoholic beverages on premises unless purchased from the District.<sup>78</sup>
- 12. Containers carrying alcohol <sup>79</sup>may not be brought into the pool area.<sup>80</sup>
- 13. No food or drink is permitted in or near the swimming pool or within 4 feet of the swimming pool.
- 14. Members and guests are required to use the rest rooms located in the dressing room in pool area.
- 15. Lifesaving equipment shall be used only for the purpose intended.
- 16. Infants, and those individuals with incontinence issues, shall wear 'swim diapers' or other appropriate apparel which prevents the release of bodily waste while using swimming pools.<sup>81</sup>
- 17. No swimmer with open sores that are likely to degrade water quality, infection, or contagious disease may use District swimming pools.<sup>82</sup>
- 18. Members and guests are required to shower before entering the swimming pool. Showers are for pool users only.
- 19. Diving, running, jumping, rough play, or profanity are not allowed in or around the pool.
- 20. No animals are allowed in the pool area, with the exception of service animals.
- 21. Appropriate cover-up and shoes must be worn when entering any of the facilities.
- 22. Members and guests should exercise respectful and proper conduct around the pools and report all improper behavior to the District Management offices or pool host.
- 23. Swimsuits or authorized swim wear are the only authorized apparel for use in the pools. Colorfast shirts are permitted if in good condition. Anyone entering a pool with clothing that bleeds and requires the pool to be closed will be billed the cost to treat the pool.<sup>83</sup>
- 24. In the event of thunder or other threatening weather, residents must leave the pool when instructed by the Pool Host and remain out of pool until instructed by the Pool Host that it is safe to re-enter the pool (for at least 30 minutes from the last thunder observed). <sup>84</sup>

Shuffle Board-Bocce- Lawn bowling - Horseshoes and Basketball

- 1. Normal hours for play are as posted.
- 2. Equipment is available for issue from the pool host. Badges will be left with pool host for security of equipment.
- 3. Misuse of the courts or equipment should be reported to the District Management offices or pool host.

#### Lounge

Days and hours for the lounge will be open and rules to be observed will be posted in bar/lounge area.

## Tennis Courts-<sup>85</sup>

1. Tennis Courts are available to all residents wishing to use this recreational facility.

- 2. Tennis Courts are reserved through the Calendar Coordinator.
- Gates to the courts are open from dawn to dusk. Operating hours are dawn to 10:00 PM. Access after dusk is available by obtaining a key to the gate and to the lights from the Pool Host at Pool 1. A. District social membership card, guest pass or visitor's pass is necessary to obtain these keys.
- 4. Additional rules for the use of the facility may be posted by BBRD at the courts.

#### **Softball Field Rules and Regulations**

- 1. Softball Field is reserved through the Calendar Coordinator.
- 2. Visiting teams are permitted as guests of any properly constituted Barefoot Bay League. The Sponsors of the visiting teams shall be responsible for the actions of their guests.
- 3. Casual use of the field is permitted outside of any pre-reserved time.
- 4. Vandalism to the premises or inappropriate conduct by individuals should be immediately reported to the District Management offices. Persons or organizations responsible for damage or destruction shall be held peculiarly liable.
- 5. Any disputes concerning use of the facilities, may be appealed to the Community Manager, and his/her judgment shall be final.

#### Golf

- 1. The Golf Operation Manager or his/her designee is in charge of the golf course, Pro Shop and the facilities at the course.
- 2. All players shall register in the Pro shop before play.
- 3. Play may be limited by Golf Operation Manager or his/her designee for specific reasons, i.e. tournaments, maintenance, weather, etc.
- 4. Property owners, members having golf membership and their guests shall have priority for available tee time.
- 5. Green fees are on a daily basis. Rain check policies are posted in the Pro shop.
- 6. Each player must have a set of clubs and putter including a golf bag.
- 7. All play must begin at either the 1st. or 10th tee as scheduled by the Pro Shop.
- 8. Power golf carts are not to be used for more than two (2) riders and two (2) golf bags.
- 9. Children under 16 years of age are not permitted to operate power golf carts.
- 10. Players must be properly attired. Shirts and shoes are mandatory.
- 11. Wading in lakes is prohibited.
- 12. Players shall play in foursomes, particularly on Saturday, Sunday and holidays. "Five some" must have permission from Golf Operations manager or his/her designated employee in his/her absence.
- 13. Power golf carts shall not be driven on high slopes of greens, sand traps or tees.
- 14. ADA validated individuals may park in designated areas (identified by blue stakes). These areas may be moved or closed due to inclement weather or any unsafe condition as defined by the Golf Operations Manager or his/her designee and/or the Golf Course Superintendent.<sup>86</sup>
- 15. Faster players must be permitted to "play through."
- 16. Hawking for golf balls in lakes and canals is strictly forbidden.
- 17. All play will be on a reserved tee time basis.
- 18. No fishing permitted in lakes on the golf course.
- 19. The club will not allow private golf carts or replacements when the total number of private carts equals 170. The Board shall be responsible for establishing user fees for private carts and such fees are subject to change at any time at the discretion of the Board.
- 20. The Board reserves the right to terminate the use of private golf carts at any time.

21. All golf guests must be registered by the golf member, fees paid, receipts presented to starter, and if requested by the starter, member's current year's membership card must be presented.

### Beach<sup>87</sup>

- 1. The park and beach are for the use of residents and their guests. Guests must have an appropriate guest pass, secured in advance and displayed on their vehicle.
- 2. The gate should be locked except when entering and exiting the park.
- 3. While the park is open 24 hours per day, quiet is maintained from 10:00 PM to 6:00 AM.
- 4. Fires are permitted in the grills only.
- 5. Brevard County Ordinance does not permit dogs on the beach.
- 6. Any pets on any Barefoot Bay property must be on leashes and owners must clean up after pets.
- 7. Campers assume all risks for camping at the park.
- 8. The following rules apply to overnight camping:
  - a. Maximum camping stays are three days.
  - b. Camp sites will be assigned at Resident Relations
  - c. A permit must be obtained at Resident Relations office which must be displayed on vehicles.<sup>86</sup>
  - d. Guests must be accompanied by the resident who obtains the guest pass.
  - e. Persons under the age of 18 must be accompanied by an adult when camping.
  - f. RV and motorhome camping is strictly prohibited.
- 9. Fireworks, loud noise, and outside music are not permitted.
- 10. A key is required to gain access to these facilities and is available from Resident Relations.
- 11. Members and guests using these facilities are required to observe posted rules.
- 12. The cutting of bait shall be at authorized stations only. The cleaning of fish is prohibited in District facilities.

#### **Fishing Pier**

- 1. Use of these facilities is limited to members and guests.
- 2. A key is required to gain access to these facilities and is available from Resident Relations.
- 3. Members and guests using these facilities are required to observe posted rules.
- 4. The cutting of bait shall be at authorized stations only. The cleaning of fish is prohibited in District facilities.

#### Canoe/Kayak Storage at Fishing Pier

- 1. Canoe and Kayak owners utilizing the Canoe/Kayak storage must enter into a storage lease agreement.
- 2. Lessee's shall be solely responsible for all loss or damage to Lessee's stored property.
- 3. Due to limited availability, Barefoot Bay Property Owners with authorized social membership privileges may rent one canoe/kayak storage unit.
- 4. Assignment or subletting of spaces is prohibited.
- 5. Only one (1) unit per space will be allowed.
- Nonpayment of lease payments will result in abandonment of space, and removal of stored items.
   All lease payments are due on the first day of the current quarter and may be made up to twelve (12) months in advance.
- 8. All canoes and kayaks must display a Barefoot Bay provided identification sticker.

#### **RV Lots**

- Use of the RV Storage Lots is primarily for Barefoot Bay Residents. Non-residents may lease the facility during the months of May through September. RV owners utilizing the RV Storage lots must enter into a storage lease agreement.<sup>89</sup>
- 2. Storage lease agreements shall be on a month-to-month basis.
- 3. No stand-alone structures or loose articles will be allowed in any space.
- 4. Owners shall be solely responsible for all loss or damage to owners stored property.
- 5. Owner shall keep all stored property properly licensed, registered, road-worthy, and/or operational for the property's intended use at all times.
- 6. Assignment or subletting of spaces is prohibited.
- 7. Owners must assure that all vehicles are chocked.
- 8. Only one (1) unit or trailer per space will be allowed.
- 9. No gate access card<sup>90</sup> shall be passed on to anyone else.
- 10. All gate access cards must be returned upon relinquishment of leased space.
- 11. Upon termination of the Lease, owner shall surrender the leased space to the District in the same condition as it was originally leased to the owner.
- 12. All lease payments are due on the first day of the current month and may be made up to twelve (12) months in advance. Payment of lease payments in advance shall not prevent Lessor from terminating the lease as provided herein. In the event of such default or upon termination by Lessor, Lessee shall only be entitled to the return of any advance payments made by Lessee, prorated accordingly.
- Nonpayment of lease payments will result in disabling of access cards. A reactivation fee shall be charged as per the BBRD fee schedule.<sup>91</sup>
- 14. Owner must give written notice of intent to terminate no later than 5 business <sup>92</sup>days prior to the end of any month; otherwise owner shall be responsible for payment of full rent for the following month. <sup>93</sup>
- 15. Failure to comply with the above rules and regulations will result in termination of this Lease Agreement. Any non-compliant Lessee will be held responsible for costs incurred for removal of stored property from storage facility. Costs of removal will be determined by staff. The monthly fee will continue to accrue until the issue of non-compliance is settled.
- 16. A replacement fee will be charged if the access card is not returned upon termination of lease or if the card is lost. <sup>94</sup>

#### **Temporary Parking**

A temporary parking lot is available on Falcon Drive for the parking of Boat/Trailers and Truck/RV's.

A permit must be obtained from Resident Relations prior to parking. Appropriate fees apply based on the fee schedule.

No commercial vehicles over 10,000 pounds will be allowed to park in the Falcon Drive lot.

No Boat/Trailer or Truck/RV parking will be allowed in the Building "A" parking lot. Overnight parking of automobiles will be allowed in the Building "A" parking lot provided a permit is obtained from Resident Relations and appropriate fees will apply.

### **3.3 FEE SCHEDULE**

#### **Residents** 95

All residents and renters/tenants are required to register to use district facilities. The one-time fee for a social membership for all residents intending to occupy the residents unit shall be as follows:

Property owner (one-time fee) \$750.00 + tax for 2 people.

Property owner + one adult living with the owner will be considered 2nd on membership and is included in fee for property owner. The following ownership transfers shall not require the payment of an additional Property Owner Social Membership Fee (additional resident fees still apply):

- 1. Owner placing lot in trust ownership where beneficiaries are immediate family members, including subsequent deed transfers to or between named beneficiaries.
- 2. Addition or removal of immediate family members to/from deed with owner.
- 3. Transfers to immediate family members by way of probate or estate administration proceedings.
- 4. Life estate deeds where remaining interest has passed to immediate family members.
- 5. Transfer to immediate family members where genuine sale has not occurred.

For purposes of this section, immediate family members shall be defined as, spouses, fathers, mothers, children, grandfathers, grandmothers, grandchildren, and siblings. For purposes of this section, genuine sale shall be defined as one where the owner retains no interest and substantial consideration (i.e. fair market value of the property) has been paid for conveyance of deed.

Additional resident/property owner (over 2) must pay the resident fee.<sup>96</sup> \$125.00 + tax

Note: In the event more than 2 people are listed on a deed, additional (over 2) property owners must pay resident fee - \$125.00 + tax.<sup>97</sup>

Administrative Fee Any changes to 2 <sup>nd</sup> on membership will require a change fee. <sup>98</sup>	\$25.00 + tax
Dependents All dependents are required to register to use District facilities.	\$25.00 + tax

Fees Applicable to Renters/Tenants

Seasonal Renter \$25.00 per person per month & tax

Long term renter\*\*<br/>Per Adult 99\$100.00 + taxPer Dependent100\$25.00 + tax

30

Exhibit A Barefoot Bay Recreation District Policy Manual GENERAL RULES APPLICABLE TO DISTRICT FACILITIES		
Annual Renewal		
Per Adult <sup>101</sup>	\$50.00 + tax	
Per Dependent	\$10.00 + tax <sup>102</sup>	
**A dated copy of the current lease agreement showing address of home and duration of the lease shall be provided on an annual basis or on renewal of rental badges. <sup>103</sup>		
Badges		
require a picture badge. T	he initial cost of the picture b	dependents (except for children under 12) shall badge is included in the member fee. All property w picture badges on an annual basis to use district
All replacement picture ba	dges \$5.00	
<ol> <li>Residents and guests must display their badges and/or guest passes at any District meeting or workshop in the Lounge, 19<sup>th</sup> Hole or Pool #1Pavillion.</li> </ol>		
Guest Passes/ (All active militar	y and children under 5 exempt)	
	d at Resident Relations or an er special events (purchased	y of the pools) \$3.00 per person <sup>104</sup> at Pool#1) \$5.00 per person
	s lent Relations Office juest pass (except when purcl	\$7.00 per person \$5.00 per person hased at a special event at Pool #1) will be credited d on the first business day following the weekend
<ol> <li>Grandchild Pass (with a. Quarterly</li> <li>Annually</li> </ol>	picture)	\$10.00 per child \$25.00 per child
4. Non-Residents (Visitor	Pass	\$15.00 per person per day
5. Temporary Lounge/Bus	siness Pass 107	\$0.00 (No Charge) <sup>108</sup>
Property Owners, Residents 1. R.V. storage area		Per current lease agreement <sup>109</sup>
2. Reactivation of Acces	s Cards	\$10.00
	31	

		Exhibit A	
	Barefoot Bay Recre	ation District Policy Manual	
GE	NERAL RULES APPLIC	CABLE TO DISTRICT FACILITIES	
3. Initial keys for beach a	nd pier	\$5.00 <sup>110</sup>	
4. Replacement keys, bea	ach and pier <sup>111</sup>	\$10.00 <sup>112</sup> per key <sup>113</sup>	
5. RV Storage late fee <sup>11</sup>	4	Per current lease agreement.	
6. Resident for Profit Use	of Building	Non-Resident fees apply	
Non-Resident			
1. Rental of Buildings: <sup>115</sup>	\$100.00 fee for	00.00 per hour (2 hour min.) use of kitchen (non-refundable) fundable deposit	
	Building "D or E	" \$80.00 per hour (2 hour min.)	
	Plus \$80.00 reft	of kitchen (non-refundable) undable deposits double if both sides are used.	
	Building "C" \$50 Pool #1 Pavilior	0.00 per hour (2 hour minimum) n \$100 per hour (2 hour minimum)	
	al entities that perf a use of buildings a	form free services to support District res at no charge. The waiver of rental fee n	
Any "for profit" function held at designee.	any District facility	y must be approved by the Community	Manager or his/her
2. Parking fee for allowed ve (other than automobiles) a		\$10.00 per day	
Automobiles overnight i	n Building "A" lot:		
Resident	S	Free	
Guests 1-2 nig 3-7 nig 8 or mo		\$ 5.00 \$10.00 \$25.00/week	
		32	

3. Beach and Pier

\$15.00 1 Day pass \$25.00 refundable key deposit

### 3.4 Guidelines for Registering as a Club or Organization and Use of District Facilities

#### **Registration of Clubs/Organizations/Private Parties**

- 1. Any request to form a registered Club or Organization that intends to use District facilities must be approved by the Community Manager.<sup>116</sup>
- 2. An Application form and Building Registration form must be filed as part of the application which shall include the following information:
  - A. Name of Club or Organization
  - B. Names, addresses, phone numbers of at least four responsible year round District residents or elected officers or alternates. All officers of the club or organization must be District residents.<sup>117</sup>
  - C. Times, dates, and their choice of established layouts of tables and chairs needed for the club/organization.
    - Any club or organization having fewer than 3 meetings and/or events per year shall be decertified. <sup>118</sup>
  - D. Definition and purpose of the club or organization.<sup>119</sup>
  - E. Other pertinent information as may be required.
- 3. Changes to Club Officers or designated responsible parties must be reported to BBRD management staff when changes occur to keep registration forms current.
- 4. Clubs or Organizations must renew their applications for use of District facilities on an annual basis. This must be done no later than the December 31st of each year. Names and address of officers (who must be District residents) shall be provided. Failure to maintain residents as officers will result in the club or organization being de-certified as a registered club or organization.<sup>120</sup> This is necessary to reaffirm scheduling for each season/year. Applicants also need to report if they desire to have their names published in the HOA annual phone directory.
- 5. The designated parties will be the only recognized officials to make new arrangements and changes to the schedule or set up plans.
- 6. The time that has been scheduled for club meetings must be followed. Members are not allowed to come in early. Other functions or cleaning may be in progress prior to the clubs scheduled time.

#### **Use of District Facilities**

- Any Club or Organization that uses District facilities must be comprised of a majority of Barefoot Bay residents unless permitted by policies adopted by the Board of Trustees. Only registered Clubs or Organizations may use District facilities on a non-fee basis. No fees, (other than temporary social membership fees, as applicable) shall be charged to an invitee of a registered Club or Organization to attend an activity or specific event sponsored by a Club or, Organization.
- 2. Residents of the Barefoot Bay Recreation District may utilize District facilities but registered Clubs or Organizations shall have priority in scheduling.
- 3. Social events held by residents requesting use of District facilities shall be classified as "District Resident-Private Parties." Rental fees shall not apply; however, non-residents who attend these functions must register as guests and pay fees in accordance with the District's fee schedule.

- 4. Residents using District facilities for a "for profit" event are required to pay fees in accordance with the District's fee schedule.
- Non-registered clubs and organizations or non-residents may use District facilities upon payment of appropriate fees in accordance with the District's fee schedule. Priority shall be in terms of scheduling: A. BBRD official meetings, workshops and/or events
  - B. BFBHOA
  - C. District Resident-Private Parties
  - D. Registered Clubs, Organizations
  - E Non-residents.

#### **Non-Discrimination Policy**

 The Barefoot Bay Recreation District does not discriminate against anyone in a protected class including, but not limited to race, creed, color, national origin, religion, gender, or sexual orientation. When in use of Barefoot Bay Recreation District facilities, anyone in a protected class including employees, residents and guests will not be discriminated against regardless of race, creed, color, national origin, religion, gender or sexual orientation.<sup>121</sup>

#### **Use of Alcoholic Beverages**

- 1. Bringing alcoholic beverages to District facilities is prohibited. Where permitted, all alcoholic beverage purchases must be provided by the Barefoot Bay Recreation District.
- In accordance with Florida Law, Home owners, residents, or guests may NOT place alcoholic beverages that are not purchased through the golf course or 19<sup>th</sup>-hole on their property adjacent to the golf course for any amenity user to consume.<sup>122</sup>
- 3. For all functions desiring the use of bar service for the purpose of purchasing alcoholic beverages, the minimum service charge shall be \$100.00.<sup>123</sup> For non-club functions, this fee is payable in advance at the Resident Relations Office.<sup>124</sup> If the Bar takes in less than \$100.00, the function host will reimburse the bar total.<sup>125</sup> Clubs who register a bar must also meet the \$100.00 minimum, but are not required to pay in advance.<sup>126</sup> Clubs who do not meet the \$100.00 minimum must make up the difference.<sup>127</sup>
- 4. Clubs or organizations must fill out a Bar Form (if a bar is desired) to request a Bar for the function. A good estimate on the number of people that will attend is required. This helps the bartender to stock the bar properly.
- 5. A request for bar service must be made at least two weeks in advance. If not submitted two weeks prior to the event,<sup>128</sup> BBRD cannot guarantee that personnel will be available to cover the bar.

#### **Scheduling and Set-Up**

- It will be necessary to have dates of annual events scheduled prior to November 25<sup>th</sup> each year for the following year. There will be no confirmation of these dates until they have been reviewed and approved.
- Reservations will be booked for eleven months only: If an entity desires the use of club facilities during December, this must be requested on a separate form. Regular scheduling of facilities shall be beginning in January.
- 3. Pick more than one date and check with the Calendar Coordinator's Office to determine the availability of time and building.
- 4. At the time of reservation, you will need to know the number of people that will be attending, and if you would like round or square tables. Options for table layout are limited to established table layouts.

- 5. Buildings will no longer be held for the Clubs or Organizations unless they come into the office and sign the necessary paperwork.
- 6. In order to cancel a meeting, an authorized representative must come in person to the Calendar Coordinator's office to cancel. They will be asked to sign a cancellation form.
- 7. The Barefoot Bay Recreation District reserves the right to assign, re-assign or re-schedule any function. The Community Manager shall be responsible for all final decisions regarding conflicts in scheduling.
- Smaller clubs/organizations/events may be reassigned to a smaller facility to reduce utility and maintenance costs.
- 9. All functions requiring set-up must be submitted at least 2 weeks in advance. Failure to provide adequate notice by this deadline shall result in payment of set-up fees of \$25.00 & tax. Once set up plans are submitted and approved, any changes to the set up plans as submitted may be required to pay additional fees.
- 10. Persons requesting the use of Building A or D & E and requiring multiple large electrical usage appliances must follow the plan outlined by Property Services to safely utilize existing power supplies. Failure to follow the set plan will result in loss of usage of the facility for that event. It is the responsibility of the Barefoot Bay Recreation District to strictly adhere to all Fire and Safety regulations for events in and around the Recreation District facilities.
- 11. Persons requesting the use of Building A or D& E which will result in large groups of mobile guests are required to follow the plan outlined by Property Services to safely utilize doorways and exits. Failure to follow the set plan will result in loss of usage of the facility for that event. It is the responsibility of the Barefoot Bay Recreation District to strictly adhere to all Fire and Safety regulations for events in and around the Recreation District facilities.

#### **Use of District Facilities Where Fees Are Charged**

 All private functions requiring a fee or individual admissions charge may be subject to additional payment fees to the District, unless waived by the Board of Trustees in consideration that the fees accrued go to benefit the registered club's stated purpose that being of a "non-profit" nature. Non-resident fees will apply.

#### **Use of Facilities for Gambling and Games of Chance**

Gambling/games of chance of any kind shall not be permitted unless authorized by state statute and as may be authorized by the Board of Trustees.

#### Use of Kitchen Facilities/Bringing in Incidental Food

- 1. Any function that requires the use of kitchen facilities including the use of grills stoves, refrigerators, sinks shall pay a usage fee and clean-up deposit as may be determined by the Board of Trustees.
- Clean up deposits and usage fees may be waived if food and beverages brought into the District facilities are of an incidental nature. However, a clean-up fee may be charged to any entity using District facilities if areas have to be cleaned by custodial staff.
- 3. Refrigerators and Freezers must be reserved with the Calendar Coordinator at least two weeks prior to their use.
- 4. If a private caterer requires the use of the stove, refrigerator and/or freezer, the Barefoot Bay club, organization representative, or Barefoot Bay resident must reserve them with the Calendar Coordinator at least two weeks in advance. There will be no catering charge for the Barefoot Bay club, organization,

or resident unless the equipment is damaged. Damage to equipment will be assessed at the repair or replacement cost of the equipment to the Barefoot Bay club, organization, or resident. <sup>129</sup>

- 5. Any function that leaves the facilities in an unclean manner shall be charged a \$100.00<sup>130</sup> clean-up fee. If the fee is not paid, the entity will lose their privileges until the matter is settled.
- 6. Due to insurance requirements, the slicer, deep fryer<sup>131</sup> and use of grill in Building A are not available for use by non-staff persons. District personnel will provide said services when requested. A fee of \$15.00 per hour will be charged for this service for the slicer or deep fryer. A \$50.00 fee for grill service for two hours, additional hours \$15.00 per hour.<sup>132</sup>
- 7. The gas grill is available for use at Pool 1 by residents and their guests on a first come, first served basis. <sup>133</sup>
- 8. Residents must wipe the grill and cooking area clean when cooking is complete.
- 9. Residents assume all responsibility for food safety.
- 10. Due to the potential risks, residents using grills are required to sign a waiver and assume all responsibility for the cooking and safety of the prepared food.
- 11. Residents must provide their own cooking tools.
- 12. All commercial entity hosted for-profit, revenue-based, food service special events, excluding outside commercial entity catering and/or simple food delivery for resident or club-hosted meetings or special events, are prohibited from being held in any District owned facilities.<sup>134</sup>
- 13. Any private commercial caterer and/or event planner providing food-related services for any resident or club-hosted meeting or special event, excluding simple food service delivery, shall be required to execute an indemnification and hold harmless agreement in favor of the District related to any foodrelated services provided.

#### 3.5 Guidelines for Gift and or Memorials for the Barefoot Bay Recreation District<sup>135</sup>

All gifts and /or memorials plans must be submitted for review by the Community Manager for compliance with the guidelines below. Those meeting the criteria below may be recommended for acceptance to the Board of Trustees at a regularly scheduled meeting. Acceptance of any memorial or gift meeting the criteria shall be at the discretion of the Board of Trustees. The Board of Trustees reserves the right to decline the acceptance of gifts or memorials due to inappropriateness, restrictions placed upon the gift or memorial and any potential financial or legal liability and for any other reason.

- 1. No gifts or memorials may be considered until the person has been deceased for more than 90 days.
- 2. Residents desiring to donate gifts and/or memorials shall work with staff to determine the costs of the memorial or item. The cost of the item will be presented to the donor. BBRD will purchase the item after the resident has paid for the item(s) and assume legal liability for the item.
- 3. No restrictions can be placed on the use or ownership of the gift or memorial. The BBRD is the sole owner of all gifts and will determine the use of the gift or memorial.
- 4. The gift or memorial must be deemed appropriate by the Community Manager and the Board of Trustees.
- 5. The Community Manager must determine all short and long-term costs of all gifts and memorials. These costs shall include the maintenance, repair, upkeep, insurance and/or any other hazards or liability. The placement of any memorial or gift shall not interfere with the maintenance of District facilities.

- 6. The acceptance, placement, use and removal of gifts and memorials are at the sole discretion of the District.
- 7. Plaques for all memorials shall not be considered permanent, and will be removed at the sole discretion of the District when they deteriorate.

## Part 4. Public Records Request Policy

#### 4.0 PURPOSE.<sup>136</sup>

Barefoot Bay Recreation District ("BBRD') is committed to the tenets set forth in Chapter 119, Florida Statutes, governing access to public records, also known as Florida's Public Records Act.

The purpose of this Policy is to provide guidelines and procedures for BBRD staff to assure compliance and uniformity with regard to handling of requests for inspection and copies of public records not exempted by state law.

To the extent that any term is not specifically defined herein, the definitions pursuant to Sec. 119.011, F.S. shall apply to any request for public records submitted to BBRD.

#### 4.1 PUBLIC RECORDS REQUEST PROCEDURE.

#### A. Intake of Request.

- Parties requesting to inspect and/or receive copies of public records maintained by BBRD ("Requesting Parties") shall be directed to submit their requests to the BBRD Clerk who shall serve as the BBRD Records Custodian.
- 2. Upon receipt of a public records request, the BBRD Clerk shall coordinate the response.
- Each request shall be reviewed carefully by the BBRD Clerk to determine the estimated length of time required to gather the records. All requests shall be satisfied as expeditiously as possible considering the nature and volume of the request.
- 4. Public records will be made available within a "reasonable period of time" and "under reasonable conditions." Although there is no statutory definition of this time period, a "reasonable period of time" and "reasonable conditions" shall take into account the number of documents sought; the number of locations where the documents are stored; whether the records are maintained electronically or as hard copies; whether the documents must be examined for confidential information or redacted; and whether substantial research will be required to identify, obtain and copy the records requested.
- The BBRD Clerk must review the documents to determine if exempt/confidential information or material is included in the documents requested. Exempt/confidential information as provided pursuant to the Florida Constitution or Chapter 119, F.S., must be redacted prior to review by, or distribution to, the requesting party.
- 6. Unless otherwise provided by law, BBRD is not required to create new records in response to a request for information, nor is BBRD required to reformat its records in a particular electronic format, if requested by the requesting party. BBRD will provide a copy of the record in the medium requested, if BBRD maintains the record in that medium. BBRD may also elect to provide a copy of a public record in the requested medium, if not routinely used in BBRD, and charge a reasonable fee in accordance with section 119.07(4), Florida Statutes and as provided herein.

#### B. Notification and Response.

- 1. When a response to a records request has been completed, the requesting party shall be notified of the availability of the copied records, if any, and the location where the documents will be made available. Notification shall be made by telephone and/or email, if the email address of the requesting party is known. Any email notification sent by the BBRD Clerk shall be stored in an electronic file pertaining to the public records request. If a telephone notification is the only notification provided, the BBRD Clerk shall make an email record of the date and time of the telephonic notification and store the email in an electronic file set up for the public records request.
- 2. The BBRD Clerk shall collect the required fee as outlined in Paragraph 4.3 of this policy prior to providing requested copies of public records to a requesting party. Upon payment and delivery of such records, the BBRD clerk shall deliver a written receipt for the amount paid. The receipt shall provide a short description of the documents being provided and shall specify the number of hard copy pages, DVD's, CD's, VHS, or audio tapes delivered to the requesting person.
- 3. In instances where electronic records are requested/provided, a copy of the email with the responsive documents shall be maintained by the BBRD Clerk as evidence of compliance with the request. Any BBRD employee sending a responsive email with documents attached shall copy the BBRD Clerk with the responsive email.
- 4. The BBRD Clerk or is required to maintain an agency copy of a response to a public records request for a period of one year after the response has been received by the requesting party. General Records Schedule GS I-SL, Item 23, requires a minimum of one year retention for public information requests and responses. In this way, BBRD will have proof of compliance and the ability to re-inspect the response, if questioned.

#### C. Public Record Inspections.

- 1. Inspections of Public Records may take place at any time throughout the workday, generally Monday through Friday, 8:00 am to 4:30 pm, except holidays.
- 2. BBRD must have an employee present to monitor all scheduled records inspections.
- 3. The BBRD Clerk is responsible for providing safeguards to protect original public records during any scheduled inspection.

## 4.2 REQUESTS FOR VOLUMINOUS RECORDS REQUIRING EXTENSIVE STAFF TIME/EXTENSIVE INFORMATION TECHNOLOGY RESOURCES.

- For the purposes of this policy, a "voluminous" request, which requires "extensive" use of clerical or supervisory assistance/information technology resources by BBRD staff for response, is deemed to exist if BBRD staff will be required to expend more than thirty (30) minutes researching, reviewing, gathering, redacting, or copying the requested records.
- 2. If the nature or volume of public records requested to be inspected or copied pursuant to this policy is such as to require extensive use of information technology resources or extensive clerical or supervisory assistance by BBRD staff, BBRD may charge the actual cost incurred for duplication as provided in Paragraph 4.3 of this policy, as well as a special reasonable service charge based on the cost incurred for extensive use of information technology resources or the labor cost attributable to the clerical and supervisory assistance required to provide the response to the request.
- 3. In the case of requests for voluminous as described above, the BBRD Clerk should provide the requesting party with a written response providing the following information after coordinating a projected response time and cost with the applicable BBRD staff members who will assist in the preparing the response:
  - a. an estimate of the staff time required to respond to the request;
  - b. the projected cost that will be charged to comply with the request;
  - c. a request for a deposit in the amount of 50% of the projected cost, before BBRD staff will begin preparing the response;
  - d. an offer to allow the requesting party the alterative of inspecting any nonexempt or non-confidential records requested and identifying which specific records, if any, the requesting party would like to have copied.
- 4. A deposit in the amount of 50% of the estimated charge shall be required before undertaking a response to a request for voluminous public records. All charges shall be invoiced and collected by the BBRD Clerk based upon the number of copies made and the amount of time spent complying with the request in excess of thirty (30) minutes.
- Charges for extensive staff time will be assessed at the hourly rate of the lowest paid staff person who is qualified to respond to or supervise (where required) a response to the request for public records.
- 6. Charges for extensive use of information technology resources shall be billed at the actual cost incurred by BBRD for the extensive use of such information technology resources in filling the request for public records.
- 7. In the event of non-retrieval of records copied as a result of a public records request, any advance deposit may be retained and the requesting party may also be billed for any difference between the deposit and actual costs incurred by BBRD to produce the records. BBRD may require any requesting party who fails to retrieve or pay the charges associated with a request for voluminous public records, as provided herein, to pay the full costs associated with filling any subsequent public records requests in advance of providing any response to such subsequent request.

#### 4.3 COPIES AND FEES.

Those seeking copies of public records will be charged only the actual costs of making copies. However, if the nature or volume of the request requires extensive use of information technology resources or clerical assistance by BBRD staff, BBRD may charge, in addition to actual cost of duplication, an additional special service charge in accordance with Section 119.07(4)(d), Florida Statutes, and Paragraph 4.2 above.

A receipt for the amount of payment must be provided to the person paying for the records.

Homeowners and residents may obtain one free copy of the following documents per calendar year:  $^{\rm 137}$ 

- Charter
- Deed of Restrictions
- ARCC Guidelines
- Policy Manual
- Employee Handbook
- · Homeowners' Copy of Proposed Budget
- Homeowners' Copy of Approved Budget

Those records maintained by BBRD in an electronic information system may transfer the electronic records from that system onto a CD or, in the case of videotaped documents, onto a DVD. Assuming that the electronic information within the system is easily retrievable, the charges for such transfer should be the actual costs of duplication. BBRD may charge for CD disks, if not provided by the requestor. Special charges may be added if the request is extensive enough to require clerical assistance and extensive use of technology resources as provided in Paragraph 4.2 above.

The uniform fee for copies to be charged by BBRD is as follows, unless otherwise provided by law:

#### Paper copies:

First 10 pages per month, per citizen: No Charge<br/>Additional:8.5x11.5 or less - one-sided\$0.158.5x11.5 or less - two-sided\$0.208.5x14 or less - one-sided\$0.158.5x14 or less - two-sided\$0.2011x17\$0.25Certified copies:

## CD/DVD/VHS/Audio Tapes:

Duplication:

Duplication of CD's, DVD's, VHS, or audio tapes shall be the actual cost of the CD's, DVD's, VHS, or audio tape. Actual mailing costs shall be charged rather than a flat fee. Mailing costs shall include protective cases and padded mailing envelope, plus postage. Postage:

Large orders or those to be mailed out of BBRD should be weighed and calculated individually, using www.usps.gov for postage rates.

Any unusually large volume of copying requiring the documents to be sent to a copy service for reproduction are to be billed to the requesting party based on the actual cost to BBRD.

#### **Revision Record Page**

The Board notes that prior versions of the General Rules Applicable to District Facilities were created/amended by numerous Resolutions. Footnote references which are still applicable have been left in the preceding text as found at the time of last amendment. However, due to the substantial format changes being implemented by Resolution 2009-05, the Article and Section references on the prior revision record page are no longer applicable. The Board also notes that some prior amendments were not reflected by footnotes. The Board further notes that the prior revision record page included an incorrect reference to Resolution 2001-01 where such reference should have been to Resolution 2003-01.

The following is a list of Resolutions known by the Board to have created and/or amended the General Rules Applicable to District Facilities and/or related to fee schedules:

Date	Resolution	Subject
01/30/98	98-01	Fee Schedule.
05/12/00	2000-01	Fee Schedule.
05/11/01 Schedule.	2001-02	Non-Resident Golf Badge Fee; Fee
09/17/01	2001-09	Revised General Rules.
12/14/01 Dues.	2001-12	Golf Membership and Membership
03/08/02	2002-02	R.V. Storage Area Fees.
03/08/02	2002-03	A&E Clean Up Deposit.
05/10/02	2002-06	Social/Family Membership Fees when moving within District.
03/14/03 deletions.	2003-01	\$2.00 non-resident guest pass; Softball Fee Schedule
07/11/03	2003-05	Suspension/cancellation of membership hearing procedure; swimming pool rules.

#### **Endnotes**

1 Amended 12/10/13 Resolution 2013-16 2 Added 2/13/2015, Resolution 2015-04 3 Amended 9/9/16, Resolution 2016-19 4 Amended 7/10/09, Resolution 2009-12 5 Amended 2/13/2015, Resolution 2015-04 6 Amended 9/9/16, Resolution 2016-19 7 Amended 3/28/2017 to remove reimbursement of ARCC travel expenses, Resolution 2017-5 8 Amended 9/9/16, Resolution 2016-19 9 Amended 9/9/16, Resolution 2016-19 10 Amended 3/28/2017. Resolution 2017-05 11 Section added 2/13/2015, Resolution 2015-04 12 Amended 9/9/16, Resolution 2016-19 13 Amended 9/9/16, Resolution 2016-19 14 Amended 9/9/16, Resolution 2016-19 15 Amended 3/28/2017, Resolution 2017-05 16 Amended 2/13/2015, Resolution 2015-04 17 Amended 2/13/2015, Resolution 2015-04 18 Amended 2/13/2015, Resolution 2015-04 19 Amended 2/13/2015, Resolution 2015-04 20 Amended 2/13/2015, Resolution 2015-04 21 Amended 2/13/2015, Resolution 2015-04 22 Amended 9/9/16. Resolution 2016-19 23 Amended 2/13/2015, Resolution 2015-04 24 Amended 2/13/2015, Resolution 2015-04 25 Amended 9/9/16, Resolution 2016-19 26 Amended 2/13/2015, Resolution 2015-04 27 Amended 2/13/2015, Resolution 2015-04 28 Amended 2/28/12 Resolution 2012-05 29 Amended 9/9/16, Resolution 2016-19 30 Amended 2/13/2015, Resolution 2015-04 31 Amended 06/23/09, Resolution 2009-08 32 Amended 9/9/16, Resolution 2016-19 33 Amended 2/13/2015, Resolution 2015-04 34 Amended 2/13/2015, Resolution 2015-04 35 Amended 2/13/2015, Resolution 2015-04 36 Amended 2/13/2015, Resolution 2015-04 37 Amended 2/13/2015, Resolution 2015-04 All references to purchases over \$30,000 changed to \$50,000 in this section. 38 Amended August 13 2010, Resolution 2010-14 39 Amended 12/10/13 Resolution 2013-16 40 Added 2/13/2015, Resolution 2015-04 41 Amended 9/9/16, Resolution 2016-19 42 Amended 9/9/16, Resolution 2016-19 43 Amended December 10, 2013, Resolution 2013-16 44 Amended May 14, 2010, Resolution 2010-09 45 Amended December 10, 2013, Resolution 2013-16 46 Temporary Social membership reference deleted 2/13/2015, Resolution 2015-04 47 Amended December 10, 2013, Resolution 2013-16 48 Amended December 10, 2013, Resolution 2013-16 49 Amended 2/13/2015, Resolution 2015-04

50 Amended 2/13/2015, Resolution 2015-04 51 Amended 2/13/2015, Resolution 2015-04 52 Amended September 10, 2010, Resolution 2010-15 53 Amended September 10, 2010, Resolution 2010-16 54 Amended 9/9/16, Resolution 2016-19 55 Amended December 10, 2013, Resolution 2013-16 56 Amended January 13, 2012 Resolution 2012-01 57 Amended December 10, 2013, Resolution 2013-16 58 Amended June 8, 2012 Resolution 2012-09 59 Amended September 23,2014 Resolution 2014-12 60 Amended 9/9/16, Resolution 2016-19 61 Amended 3/28/2017, Resolution 2017-05 62 Amended October 25, 2011. Resolution 2011-16 63 Amended 9/9/16, Resolution 2016-19 <sup>64</sup> Amended 3/28/2017, Resolution 2017-05 65 Amended 7/8/11, Resolution 2011-12 .Changes to Golf Membership regarding "full time students" and changed to fiscal year. 66 Res. 2001-12, 12/14/01 67 Amended 9/9/16, Resolution 2016-19 68 Amended 2/13/2015. Resolution 2015-04 69 Amended March 12, 2010, Resolution 2010-7 70 Amended March 23, 2010, Resolution 2010-8 71 Amended 2/13/2015, Resolution 2015-04 72 Amended 2/13/2015, Resolution 2015-04 73 Amended 2/13/2015, Resolution 2015-04 74 Amended 9/9/16, Resolution 2016-19 75 Amended December 10, 2013, Resolution 2013-16 76 Amended 9/9/16, Resolution 2016-19 77 Amended 9/9/16, Resolution 2016-19 78 Amended December 10, 2013, Resolution 2013-16 79 Amended 9/9/16. Resolution 2016-19 80 Amended December 10, 2013, Resolution 2013-16 81 Amended December 10, 2013, Resolution 2013-16 82 Amended December 10, 2013, Resolution 2013-16 83 Amended 9/9/16, Resolution 2016-19 84 Amended 2/13/2015, Resolution 2015-04 85 Amended 3/11/2011 Resolution 2011-04 86 Amended 9/9/16, Resolution 2016-19 87 Amended July 8, 2011 Resolution 2011-12 88 Amended 9/9/16, Resolution 2016-19 89 Amended July 10, 2009, Resolution 2009-14 90 Amended 2/13/2015, Resolution 2015-04 91 Amended 2/13/2015. Resolution 2015-04 92 Amended 9/9/16, Resolution 2016-19 93 Amended July 8, 2011, Resolution 2011-12 94 Amended 2/13/2015, Resolution 2015-04 95 Section amended 2/13/2015, Resolution 2015-04 96 Amended December 10, 2013, Resolution 2013-16 97 Amended December 10, 2013, Resolution 2013-16 98 Amended December 10, 2013, Resolution 2013-16 99 Amended December 10, 2013, Resolution 2013-16

100 Amended December 10, 2013, Resolution 2013-16 101 Amended December 10, 2013, Resolution 2013-16 102 Amended December 10, 2013, Resolution 2013-16 103 Amended December 10, 2013, Resolution 2013-16 104 Amended 2/13/2015, Resolution 2015-04 105 Amended December 10, 2013, Resolution 2013-16 106 Amended 9/9/16, Resolution 2016-19 107 Amended December 10, 2013, Resolution 2013-16 108 Amended May 14, 2010, Resolution 2010-09 109 Amended December 10, 2013, Resolution 2013-16 110 Amended 9/9/16, Resolution 2016-19 111 Amended December 10, 2013, Resolution 2013-16 112 Amended 9/9/16, Resolution 2016-19 113 Amended 2/13/2015, Resolution 2015-04 114 Amended December 10, 2013, Resolution 2013-16 115 Amended 9/9/16, Resolution 2016-19 <sup>116</sup> Amended April 25, 2017, Resolution 2017-07 <sup>118</sup> Amended April 25, 2017, Resolution 2017-07 121 Amended December 10, 2013, Resolution 2013-16 122 Amended 9/9/16, Resolution 2016-19 123 Amended December 10, 2013, Resolution 2013-16 124 Amended December 10, 2013, Resolution 2013-16 125 Amended December 10, 2013, Resolution 2013-16 126 Amended December 10, 2013, Resolution 2013-16 127 Amended December 10, 2013, Resolution 2013-16

128 Amended 2/13/2015, Resolution 2015-04 129 Amended January 8, 2009, Resolution 2010-01

130 Amended 9/9/16, Resolution 2016-19

131 Amended 9/9/16, Resolution 2016-19

132 Amended 2/13/2015, Resolution 2015-04

133 Amended July 8, 2011, Resolution 2011-12

<sup>134</sup> Amended April 25, 2017, Resolution 2017- 07

135 Amended February 12, 2010, Resolution 2010-5

136 Barefoot Bay Recreation District Public Records Request Policy was formally adopted with Resolution 2010-22 on October 26, 2010.

137 Amended 9/9/16, Resolution 2016-19

## **RESOLUTION 2017-19**

## A RESOLUTION OF THE BOARD OF TRUSTEES OF THE BAREFOOT BAY RECREATION DISTRICT; PROVIDING FOR THE ADOPTION OF VARIOUS REVISIONS TO THE POLICY MANUAL ADOPTED MAY 8, 2009, AS SUBSEQUENTLY AMENDED THROUGH OCTOBER 13, 2017; PROVIDING FOR CONFLICTS; AND PROVIDING AN EFFECTIVE DATE

**WHEREAS,** the Board of Trustees has previously adopted Resolution 2009-05 establishing a Policy Manual for the residents of Barefoot Bay in relation to the operation of the Recreational Facilities of Barefoot Bay; and

**WHEREAS**, the Barefoot Bay Recreation District Board of Trustees has discussed suggested comprehensive revisions to the above referenced document, as amended through October 13, 2017, Resolution 2017-14, at public workshops on November 15, 2017 and November 30, 2017; and

**WHEREAS**, the Barefoot Bay Recreation District staff has incorporated various changes the Board of Trustees have previously adopted in various meetings; and

**WHEREAS**, the Barefoot Bay Recreation District staff has incorporated various changes to improve operations in an efficient and effective manner; and

**WHEREAS,** the Board of Trustees of Barefoot Bay Recreation District is desirous of amending the Policy Manual previously adopted and revised consistent with the revised version attached and incorporated hereto as Exhibit A;

## NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE BAREFOOT BAY RECREATION DISTRICT, BREVARD COUNTY, FLORIDA AS FOLLOWS:

**Section 1**: The Policy Manual for Barefoot Bay Recreation District is hereby amended in accordance with Exhibit A attached and specifically incorporated hereto this Resolution.

<u>Section 2:</u> If any portion, clause, phrase, sentence or classification of this resolution is held or declared to be either unconstitutional, invalid, inapplicable, inoperative or void, then such declaration shall not be construed to affect other portions of the resolution; it is hereby declared to be the expressed opinion of the Trustees of the Barefoot Bay Recreation District that any such unconstitutional, invalid, inapplicable, inoperative or void portion or portions of this resolution did not induce its passage, and that without the inclusion of any such portion or portions of this resolution, the Trustees would have enacted the valid constitutional portions thereof. Section 3. Conflict with other Provisions.

All resolutions or parts of resolutions in conflict herewith are hereby repealed and all resolutions or parts or resolutions not in conflict herewith are hereby continued in full force and effect.

Section 4. Effective Date.

This Resolution shall become effective on January 01, 2018.

The foregoing Resolution was moved for adoption by Trustee \_\_\_\_\_\_. The motion was seconded by Trustee \_\_\_\_\_\_and, upon being put to a vote, that vote was as follows:

Chairman Steve Diana	
Trustee Brian Lavier	
Trustee Ed Geier	
Trustee Frank Cavaliere	
Trustee Joseph Klosky	

The Chairman thereupon declared this Resolution Done, Ordered, and Adopted this 08<sup>th</sup> day of December, 2017.

## **BAREFOOT BAY RECREATION DISTRICT**

By:

STEVE DIANA CHAIRMAN

Attest:

JOSEPH KLOSKY SECRETARY

## **Board of Trustees Meeting Agenda Memo**

Date:	December 08, 2017
Title:	Waiver of Guest Pass Requirement Request
Section & Item:	9G
Department:	Administration: Office of District Clerk
Fiscal Impact:	Unknown
Contact:	Dawn Myers, District Clerk or John W. Coffey, Community Manager
Attachments:	N/A
Reviewed by General Counsel: Approved by:	N/A



## **Requested Action by BOT**

Approve request for waiver requested by Trustee Geier.

## **Background and Summary Information**

At the 30Nov17 BOT Workshop, the trustees by consensus directed staff to revise the Policy Manual to eliminate the exception to the guest pass rule for non-residents at club/organizations' events that were deemed "open to the public" and to add a process where clubs/organizations could petition the BOT for the guest pass requirement to be waiver for specific events.

Trustee Geier requested an agenda item to formally waive the new policy (anticipated to be approved under agenda item 9F) for the following events:

- Ethnic Festival
- St. Patrick's Day
- Memorial Day Parade and Ceremony
- Veteran's Day Parade and Ceremony
- Christmas Parade, Christmas Tree Lighting and Entertainment

Staff recommends the BOT waiver the newly enacted guest pass policy for the listed events.

## **Board of Trustees Meeting Agenda Memo**

Date:	December 08, 2017
Title:	Building A Roof Replacement Contract: Change Order #2
Section & Item:	9Н
Department:	R&M/Capital
Fiscal Impact:	\$3,905.00
Contact:	Matt Goetz, Property Services Manager; John W. Coffey, Community Manager
Attachments:	Change order #2
Reviewed by General Counsel: Approved by:	N/A



## **Requested Action by BOT**

Confirmation of the Community Manager's administrative approval of change order #2

## **Background and Summary Information**

The replacement of Building A roof with a metal roof project was funded at \$60,000 in the FY17 R&M/Capital Department Budget.

On 3Apr17, staff issued a request for proposal (RFP) compliant with BBRD procurement policies. No proposals were received.

On 12May17, the BOT, by consensus, instructed staff to solicit bids for the project rather than re-advertise the RFP.

On 27Jun17, the BOT awarded a contract to Atlantic Roofing II in the amount of \$50,815 and requested staff to solicit a change order for the option of installing a color metal roof.

On 14Jul17, the BOT selected "Colonial Red" for the color of the roof.

On 25Jul17, the BOT approved Change order #1 at a cost of \$9,095.00

The project commenced on 06Nov17. On 08Nov17, the vendor submitted change order #2 costing \$3,905.00 due to excessive layers in the roof and increased labor and disposal costs. The Community Manager approved this change order to avoid excessive delays in the project and seeks confirmation of his actions.

Staff recommends the BOT <u>confirm the approval of change order #2 in the amount \$3,905.00 for increased labor</u> and disposal cost associated with previously unknown excessive layers of roofing on the large sloped roof of Bldg. <u>A.</u>

## ATLANTIC ROOFING II

OF VERO BEACH, INC. Lic. # CCC1326188 4020 43<sup>rd</sup> Ave Vero Beach, Fl 32960

Ph: 772-492-8493 Fax: 772-257-5740 E-Mail: jmalivuk@aol.com

Date: 11/08/17

To: Matt Goetz <u>mattgoetz@bbrd.org</u> (772) 664-3141 RE: Request for Change Order #2\_ Barefoot Bay Recreation District BUILDING "A" ROOF 625 Barefoot Boulevard Barefoot Bay,

FL 32976

We have started the roof removal and have found a unforseen condition, there are three layers of dry in on the lower roof and six layers on the higher roofs. This will take more labor and trips to the land fill;

\*\* Remove additional dry in and remove additional debris to landfill.

## **TOTAL ADDITIONAL LABOR \$3,905.00**

Authorized Signature: Jerry Malivuk

Date: 11/08/17

ACCEPTANCE of PROPOSAL

The above specifications, prices and conditions are satisfactory and hereby accepted. You are authorized

to do the work as specified. Accepted by:

Date of Acceptance: 14Nou17

## **Board of Trustees Meeting Agenda Memo**

Date:	December 08, 2017
Title:	Building A Roof Replacement Contract: Change Order #3
Section & Item:	91
Department:	R&M/Capital
Fiscal Impact:	\$2,975.00
Contact:	Matt Goetz, Property Services Manager; John W. Coffey, Community Manager
Attachments:	Change order #3
Reviewed by General Counsel: Approved by:	N/A



## **Requested Action by BOT**

Confirmation of the Community Manager's administrative approval of change order #3

## **Background and Summary Information**

The replacement of Building A roof with a metal roof project was funded at \$60,000 in the FY17 R&M/Capital Department Budget.

On 3Apr17, staff issued a request for proposal (RFP) compliant with BBRD procurement policies. No proposals were received.

On 12May17, the BOT, by consensus, instructed staff to solicit bids for the project rather than re-advertise the RFP.

On 27Jun17, the BOT awarded a contract to Atlantic Roofing II in the amount of \$50,815 and requested staff to solicit a change order for the option of installing a color metal roof.

On 14Jul17, the BOT selected "Colonial Red" for the color of the roof.

On 25Jul17, the BOT approved Change order #1 at a cost of \$9,095.00

The project commenced on 06Nov17. On29Nov17, the vendor showed staff existing problems with the flashing and flat roof (at the top of the large sloped roof) and recommended removal of the flashing and replacement of the flat roof to maximize the water tightness of the new roof. On 01Dec17, the vendor submitted change order #3 costing \$2,975.00 to address said problems. The Community Manager approved this change order to avoid excessive delays in the project and seeks confirmation of his actions.

Staff recommends the BOT <u>confirm the approval of change order #3 in the amount \$2,975.00 for replacement of</u> <u>flashing and the flat roof atop the large sloped roof on Bldg. A.</u>

## **ATLANTIC ROOFING II**

OF VERO BEACH, INC. Lic. # CCC1326188 4020 43<sup>rd</sup> Ave Vero Beach, Fl 32960

Ph: 772-492-8493 Fax: 772-257-5740 E-Mail: jmalivuk@aol.com

Date: 12/01/17

To: Matt Goetz <u>mattgoetz@bbrd.org</u> (772) 664-3141 RE: Request for Change Order **\*3** Barefoot Bay Recreation District BUILDING "A" ROOF 625 Barefoot Boulevard Barefoot Bay, FL 32976

## Reroof 13' X 13' Flat roof on top of larger structure

\*\* Remove roofing and flashings down to wood deck.

- \*\* Refasten wood deck if necessary.
- \*\* Install 2x4 blocking on edges.
- \*\* Install 1/2" per foot tapered roof insulation sloped to edges.
- \*\* Install one ply smooth surfaced modified bitumen base ply adhered to insulation.
- \*\* Install edge metal to match metal roof.
- \*\* Install one ply granular surfaced modified bitumen cap sheet adhered to base ply.
- \*\* Furnish manufacturer 12 year warranty.
- \*\* Furnish 2 year workmanship warranty.

## **TOTAL ADDITIONAL LABOR \$2,975.00**

Authorized Signature: Jerry Malivuk	Date: <u>12/01/17</u>
ACCEPTANCE o	
The above specifications, prices and conditions are sati	sfactory and hereby accepted. You are authorized
to do the work as specified. Accepted by:	Date of Acceptance:
	111
Ca	$\mathcal{A}$

## **Board of Trustees Meeting Agenda Memo**

Date:	December 08, 2017
Title:	Building A Roof Replacement Contract: Proposed Change Order #4
Section & Item:	9]
Department:	R&M/Capital
Fiscal Impact:	\$24,436.00
Contact:	Matt Goetz, Property Services Manager; John W. Coffey, Community Manager
Attachments:	Proposed change order #4
Reviewed by General Counsel: Approved by:	N/A



## **Requested Action by BOT**

Review proposed change order #4 and consideration of approval.

## **Background and Summary Information**

The replacement of Building A roof with a metal roof project was funded at \$60,000 in the FY17 R&M/Capital Department Budget.

On 3Apr17, staff issued a request for proposal (RFP) compliant with BBRD procurement policies. No proposals were received.

On 12May17, the BOT, by consensus, instructed staff to solicit bids for the project rather than re-advertise the RFP.

On 27Jun17, the BOT awarded a contract to Atlantic Roofing II in the amount of \$50,815 and requested staff to solicit a change order for the option of installing a color metal roof.

On 14Jul17, the BOT selected "Colonial Red" for the color of the roof.

On 25Jul17, the BOT approved Change order #1 at a cost of \$9,095.00

The project commenced on 06Nov17. At the 28Nov17 Special BOT meeting, the BOT requested a proposal from the vendor to replace the smaller sloped roof on Building A. On01Dec17, staff received the attached proposed change order #4 costing \$24,436.00.

Sufficient fund balance exists to fund this change order, although one or more existing projects may have to be deferred until FY19 unless financing is secured by the end of FY18.

Staff recommends the BOT approve change order #4 in the amount \$24,436.00 for the replacement of the smaller sloped roof on Bldg. A with the same material being used on the larger sloped roof.

## **ATLANTIC ROOFING II**

OF VERO BEACH, INC. Lic. # CCC1326188 4020 43<sup>rd</sup> Ave Vero Beach, Fl 32960

Ph: 772-492-8493 Fax: 772-257-5740 E-Mail: jmalivuk@aol.com

Date: 12/01/17

To: Matt Goetz <u>mattgoetz@bbrd.org</u> (772) 664-3141 RE: Request for Change Order Barefoot Bay Recreation District BUILDING "A" ROOF 625 Barefoot Boulevard Barefoot Bay, FL 32976

## Reroof smaller sloped roof and flat roof on top.

## **SLOPED ROOF:**

- \*\* Remove existing shingle roof down to wood deck.
- \*\* Re fasten plywood deck to meet current building code requirements.
- \*\* Install one ply self adhering high temperature underlayment adhered directly to the plywood deck.
- \*\* Install in 26 gauge galvalume colonial red all eave drip, wall flashing, hip cap & gable and closures and sealants.
- \*\* Install in 26 gauge galvalume colonial red 5V crimp metal roofing.
- \*\* Install neoprene boots on plumbing vents.
- \*\* Install stainless steel crickets with soldered seams.
- \*\* Clean up all debris and haul away.
- \*\* Furnish 2 year workmanship warranty.

## FLAT ROOF ON TOP:

- \*\* Remove roofing and flashings down to wood deck.
- \*\* Refasten wood deck if necessary.
- \*\* Install 2x4 blocking on edges.
- \*\* Install  $\frac{1}{2}$ " per foot tapered roof insulation sloped to edges.
- \*\* Install one ply smooth surfaced modified bitumen base ply adhered to insulation.
- \*\* Install edge metal to match metal roof.
- \*\* Install one ply granular surfaced modified bitumen cap sheet adhered to base ply.
- \*\* Furnish manufacturer 12 year warranty.
- \*\* Furnish 2 year workmanship warranty.

## **TOTAL ADDITIONAL LABOR \$24,436.00**

Authorized Signature: Jerry Malivuk

Date: 12/01/17

## ACCEPTANCE of PROPOSAL

The above specifications, prices and conditions are satisfactory and hereby accepted. You are authorized to do the work as specified.

Accepted by:

\_\_\_\_\_ Date of Acceptance: \_\_\_\_\_

# Manager's Report



## **Barefoot Bay Recreation District**

625 Barefoot Boulevard, Building "F" Barefoot Bay, FL 32976-9233

> Phone 772-664-3141 Fax 772-664-1928

Memo To: Board of Trustees

From: John W. Coffey, Community Manager

Date: December 08, 2017

Subject: Manager's Report

## Office of the District Clerk

 Gifts and Memorials Program Update – Staff is currently working on the development of an easy to read summary tri-fold brochure highlighting the rules and process of BBRD's donation program. Availability is anticipated later in December at all BBRD offices.

## Resident Relations

## • ARCC Updates:

- The next ARCC meeting will be 12Dec17 at 9am in the BFBHOA Office.
- The ARCC meeting originally scheduled for 26Dec17 is now scheduled for Friday 29Dec17, same ARCC time, same ARCC place.

## • Violations Committee Updates:

• The next meeting is scheduled for 08Dec17 at 10am in Bldg. D/E.

Details normally provided will be included in the revised report presented at the meeting.

## Food and Beverage

- **December Theme** Enjoy the "spirits" of the season in the Lounge and 19th Hole this season:
- Christmas Gift Idea Gift cards make great gifts throughout the year, but especially for Christmas and may be used in the Lounge, the 19th Hole or any special event. You can purchase gift cards in the Lounge or the 19th Hole. Kathy says "stock up but do not tell Ernie you are giving *festive Food* & *Beverage* Christmas presents to your loved ones."

## • Christmas and New Year's Eve Events

- Motown Christmas night in the Lounge Saturday, 23Dec17 from 6-10 pm. Music by Ladies of Soul. No tickets are needed.
- <u>Annual Lounge New Year's party</u> Tickets to reserve a seat are on sale in the Lounge and includes a champagne toast and noise makers.
- <u>19<sup>th</sup> Hole New Year's Eve dinner and party</u> Hurry in to purchase tickets for the New Year's Eve dinner and party with Steve Cole at the 19th Hole because there are only a few left.

Flyers with all the details are posted.

## Golf-Pro Shop

## Routine Work

- Tournaments (call Pro Shop for details 664.3174)
  - Saturday, 20Jan18: Annual Veteran's Tournament (Sign up begins soon)
- Special Projects
  - <u>Annual Over-seed of course update:</u> Work is scheduled for 04Dec17 (back nine and practice green) and 05Dec17 (front nine and range tee).
  - <u>Drainage project between 4<sup>th</sup> Green and 5<sup>th</sup> Tee:</u> Staff completed the project quicker and with fewer complaints than anticipated.

## • Miscellaneous

- Only 17 shopping days left before Christmas. Ernie says "Get your Christmas shopping done at the Pro Shop."
- Golf Course Closures
  - Christmas Eve: Open 6:30am to 2:00pm. Last Cart out at 10:00am
  - Christmas Day: Closed all day (Merry Christmas!)

## Property Services

## • Routine work

- Prepped Building A area for the Christmas parade and Christmas tree lighting ceremony.
- Sodded and emplaced decorative rocks in front of the waterall along US1
- Coordinated the overseeding of the lawn bowling court. Season started on 27Nov17 and players appear happy.

## • Special Projects

- <u>Stormwater Update:</u>
  - Secured services of a vendor to remove exotics along canal behind Barefoot Circle
  - Inspected a canal washout behind Marlin Circle

- Inspected swale behind Tamarind Circle and scheduled for the swale to be cut with string trimmers down to grade so the civil engineer can inspect for compliance with construction plans.
- <u>Building A Roof Replacement Update</u> Inspected flashing with vendor and worked with vendor to reduce the leaks until the metal panels arrive and are installed.
- <u>Christmas Preparations Update</u> Worked with volunteers to install Christmas decorations along Barefoot Boulevard and at facilities.

## General Information

 Conceptual Design for new D/E/19<sup>th</sup> Hole/Pro Shop/Cart Barn Complex Update – Staff participated in a conference call with the design team regarding set back requirements, operational needs and other considerations the last week of November. The Design team anticipates completing their phase of the project in mid to late December and the next workshop with the BOT to review a revised conceptual floorplan and site options is tentatively scheduled for Tues., 16Jan18, Bldg. D/E at 7pm.

# Attorney's Report

## Incidental Remarks from Trustees

# Adjournment